

July 2022



President's Message

Fellow FCCMA Members:

I hope everyone is having an enjoyable summer! It's hard to believe Summer is nearly over, and the kids are returning to school. I'm optimistic that you were able to relish in some fun family time this summer! There are a few things we want our members to know.

Firstly, registration for the Florida Dinner during the ICMA conference is now open. This dinner is a great opportunity to network with other members from Florida. Please join us for this beautiful rooftop dining experience with incomparable skyline views of Columbus. The Association is providing 20 Complimentary student registrations for dinner. If you are interested in the student registration, please contact ncooper@flcities.com to register. It will undoubtedly be a great meal and a wonderful evening of fellowship.

Our committees are now meeting to select the training and professional development opportunities that will be offered this Program Year. The committees would love to have your input and ideas for webinar topics, district trainings and conference sessions. Please submit any ideas you may have to FCCMA staff at fccma@flcities.com as soon as possible. You don't have to be on a specific committee to submit your ideas for consideration, and more input provides more robust programs!

The FCCMA Committees also need best practice articles and member profiles to be highlighted in the monthly Professional Management Matters e-newsletter. If your organization is working on an initiative that you think will benefit other cities, please share it with us. That's how we learn from one another. Also, it only takes a few minutes to submit your member profile to be published in the e-newsletter. This allows members to get to know you better.

Lastly, the mandatory ethics trainings deadline of September 30th is quickly approaching. To meet the ethics requirement, you can access any [archived FCCMA Training opportunities](#), read a book on ethics or participate in a virtual ethics training.

I wish you success and good health always,



Lori LaVerriere

Lori LaVerriere
FCCMA President

Member News and Updates

Congratulations, County Administrator Long!



The International City/County Management Association (ICMA) has recognized Leon County Administrator Vincent S. Long as the 2022 recipient of the Award for Career Excellence in Memory of Mark E. Keane. This award is the highest recognition in the profession and is given to one local government CEO worldwide each year. Long is receiving this honor for his leadership in implementing transformational projects and policy, managing historical crises, protecting public safety during disasters and consistently setting the highest standard in public service and transparency.

[Read more.](#)

Thank you, Dr. Lee!

Dr. Robert (Bob) E. Lee, ICMA-CM was selected as the recipient of the **2022 ICMA Academic Award** in Memory of Steven B. Sweeney.

Dr. Lee began his career in Pennsylvania within a general-management municipality before taking his first Florida post as Chief Administrative Officer in Lauderhill. He followed this with over a decade as the manager in Gulfport and then several years as a

manager in Naples.

While managing in Gulfport and Naples, Bob served as an adjunct instructor with USF and FGCU in Public Administration. He earned his doctorate and made the decision to take on full-time academic instruction, first with FSU where he worked with the John Scott Dailey Florida Institute of Government (IOG) and then with FGCU as an associate professor and executive director of the Center for Florida Local Government Excellence (CFLGE).

He was instrumental in developing a Certificate for Florida Local Government Management, which was launched from FSU and is now located with FGCU. The certificate program has enabled many in-service managers, deputies, department directors, as well as students to earn a focused certificate in Florida's county and municipal government.

Dr. Lee is currently the MPA Coordinator for the FGCU School of Public Administration.



The following membership applications have been received:

- **Courtney Easley**, District V, Assistant to the Town Manager, Town of Lauderdale-by-the-Sea, Affiliate Member
- **Kari Furrow**, District VI, ICMA Fellow, Sarasota County, Student Member
- **Jessica Heinz**, District IV, Agenda Coordinator, City of Port St. Lucie, Affiliate Member
- **Laura McCoy**, District V, Senior Management Fellow, City of Fort Lauderdale, Student Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

Members-in-Transition (MIT)

Please take a minute to show support for the MITs by emailing or calling the members in your district. A phone call or an email can go a long way to help someone who is temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the Members-in-Transition have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

The FCCMA Podcast



THE FCCMA PODCAST

Tune in to learn from the public
servants in your communities.

Streaming now on all major podcast platforms.



#FCCMAPODCAST

In each episode of **The FCCMA Podcast**, you will hear unique stories from public servants that make lasting contributions to their communities and the profession.

This release will feature:

- **The Journey to a Successful City Transformation** with **Deric C. Feacher**, City Manager, Daytona Beach
- **Making the Most of Public-Private Partnership** with **Mike Herr**, City Manager, Winter Haven
- **Discovering New Opportunities in your Career** with **Monica Cepero**, County Administrator, Broward County
- **Cautions and Tips for Growing Cities** with **Joyce Shanahan**, City Manager, Ormond Beach.

If you enjoy the podcast, please leave a review and share it with a friend or colleague.

Listen now, and stay tuned for the next release of The FCCMA Podcast!

[Listen Now!](#)

Perspectives: Defining Success

Municipal and County leaders across Florida discuss defining success as a professional manager.



Featured Member

Meet Christophe St. Luce, Assistant City Administrator, City of Bradenton

How long have you been a FCCMA member and why did you join?

I joined in March of 2022 and I felt that joining FCCMA would be in my best interest since I entered into a new role when I started with the City of Bradenton in January of 2022. With a background in Information Technology, I am also a long-time member of FLGISA and serve on a committee for it as well.

Are you an ICMA member, why did you join, and how long have you been a member?

I am not currently a member of ICMA.

Please describe your areas of formal/advanced education.

- I attended Florida International University and after exploring degree options, I graduated with a Bachelors in Public Administration. Since I was working for the City of Hollywood at the time, it made the most sense as my classes were like an extension of my work duties.
- Years later, after wanting to become an Adjunct Instructor, I sought and completed an MBA in Information Technology with Western Governors University (conferred in May 2015). I never did become an Adjunct Instructor. This was fun as it was my first time completing an online degree, working 40 hours and having a family. I'm the cook, so I would make dinner and then hit the books.
- Four short months after completing my MBA, I enrolled in Capella University for a brand-new program—Doctor of Information Technology. With my family's blessing and encouragement, I began the Doctoral journey. It was very rough and washed out many prospective candidates. There were a lot of tears and tension but I completed the program three and half years later and had my degree conferred as of May 31, 2019.
- While working on my MBA, I enrolled in the FSU CGCIO (Certified Government Chief Information Officer) program. This was an 18-month leadership program that was promoted through FLGISA. It requires recertification every three years.
- I have some other technical certifications as well, namely the CompTIA A+ and CompTIA Network+. Late last year, I tested for and passed the American Management Association's Certified Professional in Management test.

Why did you select a career in public service?

Honestly, I never saw it coming. I was working in the IT office of a magazine publisher when a former coworker told me about an opening with the City of Hollywood. I wanted a change as the position was to do computer programming—something I had never done before, so it was a challenge to take on. Public service has offered me so many opportunities and learning experiences, plus, I've created lifelong friendships. It amazes me to know that so much work is needed in public service and lots of people have no idea what it takes to run a government organization.

Have you always been in the public sector or have you had experience in the private sector?

I worked in the private sector including Publix, Best Buy, St. Ives, and Incredible Universe. Incredible Universe was a competitor to Best Buy and it was formed by Tandy Corporation. It was a lot of work, fun and a big production to be put on for the guests (what customers were called).

[Read More.](#)



From Our Partners

ICMA Coaching Program

[Click here](#) to access Career Compass No. 96, "Why we Need Great Mid-Managers More than Ever."

Please share it with your employees.

Events and Training Opportunities



COACHING WEBINAR

— Free and open to nonmembers —



Preparing for Collective Union Negotiations to Avoid Breaking the Budget

Thursday, August 4, 2022
2:00 p.m. - 3:00 p.m.

ICMA Practice Areas: 4, 6, 8, 10, 12 and 13

Program Summary:

Rights of employees to organize and participate in a union in order to address issues regarding wages, hours and working conditions is the law under the National Labor Relations Act (NLRA). Under volatile economic conditions, local governments may be pressured to meet demands and challenged to tow hard budget lines. Learn from the experts how to prepare to negotiate with collective unions without breaking the budget.

Panelists:

- **Milton Collins**, Attorney, Weiss and Soroka

[Register Here](#)



FCCMA Virtual New Member Welcome

**Thursday, August 4, 2022
3:30 p.m. ET**

You are invited to FCCMA's next Virtual New Member Welcome. Attendees will meet the FCCMA Executive Committee, District Directors, Committee Chairs, Advisors and Staff.

Attendees will be provided an overview of association events, programs, benefits and resources available to FCCMA members.

While this welcome introduces new members to key association personnel and acquaints them with the services available to them through their FCCMA Membership, **this event is open to ALL members.**

We hope to see you there.

[Register Now](#)

You will receive a confirmation email from "FLC Association Services" with the link to join the meeting. Beneath the Join Meeting link, you will have the option to add the meeting to your calendar, select your calendar type from the drop-down menu, and the calendar invite will download. Open the download and click save in your calendar.

FLORIDA
LEAGUE OF CITIES



Digital Infrastructure: Broadband and Cybersecurity Florida League of Cities Research Symposium

**Wednesday, August 10, 2022
9:00 a.m. - 1:00 p.m. ET**

Diplomat Beach Resort, Hollywood, FL

Attendees will hear from industry experts and key stakeholders as they explore the current landscape of broadband and cybersecurity in Florida, funding opportunities from various sources and best practices for municipal governments handling digital infrastructure.

This research symposium is designed for elected officials, city administrators, municipal staff and our university research partners. The event is free for League members and research partners, but pre-registration is required.

SPEAKERS*

- **Doug Kinkoph**, Associate Administrator, Office of Internet Connectivity and Growth, US Department of Commerce's National Telecommunications and Information Association (NTIA)
- **Jamie Grant**, State Chief Information Officer, State of Florida
- **Other industry experts** on varying types of broadband programs and cybersecurity best practices

**Speakers listed are subject to change.*

[View Event Flyer](#)

[Register Here](#)



COACHING WEBINAR

— Free and open to nonmembers —



Looking Ahead: Trends Shaping the Future of Local Government

Thursday, September 1, 2022
2:00 p.m. - 3:00 p.m.

ICMA Practice Areas: 6, 7, 8, 9, 10, 11, 12 and 13

Program Summary:

Monumental demographic shifts, rapid technological advancements and a highly dynamic operating environment have led to the emergence of new opportunities and critical challenges for local governments. In this session, we'll review the trends shaping three macro-level challenge areas and what it means for the future of local government. Understanding the underlying trends is the first step in meeting these challenges proactively.

Panelists:

- **Hauson Le**, Manager, Strategic Foresight - Strategic Government Resources (SGR)

[Register Here](#)



**FCCMA Dinner at the
ICMA Annual Conference**

**FCCMA will hold its annual dinner at the ICMA Annual Conference
in Columbus, OH at Revery Rooftop, 580 N. Fourth St., on
Monday, September 19, from 7:00 p.m. to 10:00 p.m. ET.**

The dinner will be plated and include an appetizer, salad, sides and dessert.

If you would like a vegetarian meal option, please notify staff at registration.

Unlimited coffee is included in the cost. A cash bar will be available.

The cost is \$100 per person.

Reservations will be accepted until September 2nd. A confirmation email will be sent.

Send completed reservation form to:

FCCMA

P.O. Box 1757

Tallahassee, FL 32302-1757

or Email: fccma@flcities.com

[Register Here](#)

[Download Registration Form](#)



SEPTEMBER 17-21, 2022 | COLUMBUS/FRANKLIN COUNTY, OH

ACHIEVING EXCELLENCE

Together

2022 ICMA Annual Conference

September 17-21, 2022

Columbus/Franklin County, OH

It is always of benefit to both ICMA and conference attendees to register for the annual conference early to get in the

adjacent hotels to the conference center or in the lowest cost hotels as each member may seek. ***You must register for the conference prior to going to the hotel links*** for conference rates. If you have not attended an in-person conference since COVID don't forget that ICMA fills numerous hotels adding more as needed and ***the preferred hotels fill up early.***

First time attendees and jurisdictions sending multiple people registering as a group get reduced rates.

[Register Today](#)

Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

AMARILLO, TX – Director of Utilities
BARTOW – City Manager
BELL COUNTY, TX – Human Resources Director
BRYAN COUNTY, GA – Parks and Recreation Director
CASPER, WY – Fire Chief
COLORADO RIVER MUNICIPAL WATER DISTRICT, TX - Chief Financial Officer
FLAGLER BEACH – Finance Director
FORT MYERS – Director of Public Works
INFRAMARK, LLC – Director Municipal Accounting
JACKSONVILLE – Finance Manager – Public Library
JACKSONVILLE – Senior Debt Manager
LAKE LAND – Assistant City Manager
LIBERTY COUNTY, GA – Chief Financial Officer
MARION COUNTY – Deputy Growth Services Director

NASSAU COUNTY – Capital Project Manager / Engineer
OCALA – City Attorney
OKEECHOBEE COUNTY – Airport/Industrial Park Director
OKEECHOBEE COUNTY – Public Works Director
ORMOND BEACH – IT Manager
PORT ST. LUCIE – Solid Waste Division Director
REEVES COUNTY, TX – Human Resources Director
SARASOTA COUNTY – Emergency Management Operations Manager
SARASOTA COUNTY – Park Planning and Development Manager
SOUTHWEST RANCHES – Assistant Town Engineer
VENICE – City Controller
WINTER SPRINGS – Manager of Budget and Financial Analysis

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