

# January 2023



## President's Message



Dear Fellow FCCMA Members:

Happy New Year to all!

FCCMA is off to a running start with lots of good things happening. It's election time. There is one At-Large Director seat open along with the Secretary-Treasurer seat. All odd-numbered districts will be holding elections for their District Directors as well. I strongly encourage you to consider joining the Board. I can tell you from personal experience, it is an enriching and fulfilling opportunity. You get to see the organization from a different vantagepoint,

and you will actively participate in moving FCCMA forward as we learn and grow together. The time commitment is sustainable, and I promise you will have a lot of fun!

Please don't forget to get your ethics hours posted [here](#) on your profile or by notifying staff at [fccma@flcities.com](mailto:fccma@flcities.com). The final notice for annual dues has already gone out as well. The deadline for both dues and ethics hours is February 1<sup>st</sup>.

Our February Webinar titled "Achieving Recognition for your Performance Management Program" is being offered February 2, 2023. As you know our webinars are free of charge and always serve as training hours for our credentialed city managers. You can register [here](#).

Additionally, on February 17, 2023, FCCMA will host an Onsite Training Session in Ft. Myers on the "Impacts and Lessons Learned from Hurricane Ian." A panel of managers and administrators from the hardest hit areas will convene to share their experiences and lessons learned from this historic and catastrophic storm. Click [here](#) to reserve your spot. Don't forget to vote for your favorite municipal photo in our 2023 Directory Photo Contest.

If you entered a photo please encourage everyone to vote. Share it on your social media platforms, websites and information boards so your community can vote. It's a fun engagement opportunity! Voting closes Monday, February 13, 2023. Cast your vote [here](#) on the FCCMA Website.

For those attending the 2023 Winter Institute, I look forward to seeing you as we gather to take a deeper look into our future workforces and how we can recruit, onboard and retain our newer generations. See you in Clearwater Beach!

I wish everyone a safe, healthy and prosperous 2023.

*Lori LaVerriere*

Lori LaVerriere  
FCCMA President

## Request for Information



### Seeking Recruiting Strategies

If you have a unique recruiting strategy, please send an email describing your strategy to [fccma@flicities.com](mailto:fccma@flicities.com).

## 2023-2024 FCCMA Membership Directory Photo Contest Voting



2023-2024 FCCMA  
MEMBERSHIP DIRECTORY

**PHOTO  
CONTEST**

***Vote now!***

***Deadline: February 13, 2023***



[fccma.org/photo-contest](https://fccma.org/photo-contest)

### Voting is open!

The Florida City and County Management Association is hosting its annual photo contest.

FCCMA's members and followers will vote for their favorite photo on the [FCCMA website](https://fccma.org) and the photo with the most votes will win.

It's that simple!

The winning photo will be featured on the cover of the 2023-2024 FCCMA Membership Directory, as well as on the FCCMA Website and social media profiles.

Runners-up will be featured on the FCCMA social profiles and website.

**Cast your vote!**

# Member News and Updates

**The following membership applications have been received:**

- **Molly Alleger**, District II, Assistant to the City Manager, City of Jacksonville Beach, Affiliate Member
- **Cory Brandt**, District VII, Director of Business Development, Disaster Recovery Services, Corporate Member
- **Rani-Navanee Chedda**, District V, Master of Public Administration, Nova Southeastern University, Student Member
- **Roberto Hernandez**, District V, Master of Public Administration, Florida Gulf Coast University, Student Member
- **Noah Kowieski**, District II, Master of Public Administration, Nova Southeastern University, Student Member.
- **Kevin Martinez**, District III, Undergraduate, University of Central Florida, Student Member
- **Amy Miller**, District I, Deputy City Administrator, City of Pensacola, Full Member
- **Robert Miracle**, District IV, Deputy Town Manager – Finance and Administration, Town of Palm Beach, Full Member
- **Dale Pazdra**, District V, Deputy City Manager, City of Coral Springs, Full Member
- **Rachel Rainbolt**, District VI, Master of Public Administration, Florida Gulf Coast University, Student Member
- **Kyle Riefler**, District VII, City Manager, City of Belleair Beach, Full Member
- **Shirley Sims**, District V, Vice President, Azure College, Affiliate Member
- **Khalia Snow**, District III, Master of Public Administration, University of Central Florida, Student Member
- **Anthony Stillo**, District VII, Master of Public Administration, University of South Florida, Student Member
- **Ja’Vonta Swinton**, District I, Strategic Innovation Consultant, City of Tallahassee, Affiliate Member
- **Joel Wadsworth**, District V, Project Administrator, Calvin, Giordano & Associates, Inc., Corporate Member
- **DeAndrea Watson**, District V, MBA-Finance, University of North Alabama, Student Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

## Monthly MIT Profile

Florida has one of the strongest representations of the council-manager form of government in the United States. For working managers, this provides amazing opportunities for professional resources within Florida. However, there is a downside. At any given time, you have several colleagues with tremendous experience, education and passion that are not currently contributing in a full-time role.

The Monthly MIT Profile highlights the backgrounds and capabilities of these colleagues who can help your organization – whether in an interim or project role. Take the time to read these profiles and contact MITs who may be able to help you. They will appreciate it more than you know, and your organization will be better off for it.

---

**Meet Christopher J. Russo**

**What was your last position before becoming an MIT?**



City Manager for the City of Sunny Isles Beach, Florida for 15 years.

**Can you briefly share your background?**

I am a veteran Chief Administrative Officer with over 25 years of Management experience in local government. I was fortunate enough to attend Pace University in New York for both my Bachelor's and Master's Degree in Public Administration. I began my career in public service as Assistant to the Manager in Scarsdale, NY. There I gained a solid foundation in managing municipal government operations. My responsibilities covered the full spectrum of public safety, public works, recreation, finance, planning, and budgeting. I was fortunate enough to be given the opportunity to quickly advance in my career when I became the first Village Administrator for the Village of Rye Brook, NY. This position was three-fold and included the duties and responsibilities of the Village Clerk as well as the Budget Officer. As Administrator, I administered all government services including personnel, police, fire, public works, parks and recreation; the acquisition of public land; labor contract negotiations and dispute resolution; and planning for economic development. My duties as Village Clerk included conducting Village elections and records management. As Budget Officer, I was responsible for the entire budget process. I was the Rye Brook Administrator for 14 years, before coming to Florida. Although challenging, this role sparked my passion for all sectors of local government.

Most recently, I served as City Manager of Sunny Isles Beach, Florida, for a total of 15 years in two different stints. During my tenure in Sunny Isles Beach, my accomplishments ranged from helping to adopt the first City Comprehensive Plan and Land Development Regulations with the full involvement and approval of the City Commission, since implementation of these tools, the City has been able to gain over \$100 million from land use incentives. This revenue was used towards increasing open spaces and parks, improving infrastructure, such as undergrounding utilities, replacing and reinforcing storm water systems, designing and building City Hall, and a state-of-the-art community center.

Additionally, I have also served as the Village Manager of Port Chester, New York; and as Town Manager of Southwest Ranches, Florida. I have extensive experience in managing and mentoring staff, streamlining operations, and leading through adversity and challenges. I have expertise in capital improvement planning, budgeting, collective bargaining and union relations.

**Professional organizations:**

- *Member, Miami-Dade City/County Management Association (2000 to present) Treasurer in 2021/2022*
- *Member, FL City and County Management Association (2000 to present)*
- *Executive Board Member, NY Conference of Mayors (1994/1995)*
- *Chairman, Point Source Subcommittee, L.I. Sound Task Force to eliminate nitrogen and other pollutants (1993)*
- *Member, International City/County Management Association (1982 to present)*
- *Former President, NY Municipal Management Association (1990-1991)*
- *Former President, A.S.P.A., Lower Hudson Valley Chapter (1985-1986)*

[Read Christopher's Full Profile](#)

**The FCCMA Podcast**



# THE FCCMA PODCAST

Tune in to learn from the public servants in your communities.

Streaming now on all major podcast platforms.



#FCCMAPODCAST

In each episode of **The FCCMA Podcast**, you will hear unique stories from public servants that make lasting contributions to their communities and the profession.

This release will feature the following:

- **Think. Improve. Good Habits.** with **Mike McNees**, City Manager, Marco Island
- **Mental Health in the City and County Management Profession** with **Marc Ott**, ICMA Executive Director and **AC Gonzalez**, ICMA Volunteer and Private Consultant
- **A Fire Chief on Employee Recruitment, Workplace Quality and Establishing Trust** with **Josh Stefancic**, Fire Chief, Safety Harbor
- **Mostly Retired** with **Dan Kleman**, Retired City Manager.

If you enjoy the podcast, please leave a review and share it with a friend or colleague.

Listen now, and stay tuned for the next release of The FCCMA Podcast!

[Listen Now!](#)

## Featured Member



**Meet Jerome Fletcher, City Manager,  
City of North Port**

**How long have you been an FCCMA member and why did you join?**

I have been an FCCMA member since February 2022, and I joined because I became a first-time administrator in Florida in October 2021. My last job was in Montgomery County, Maryland, so joining FCCMA to strengthen relationships throughout the state was an important step in beginning my new journey in Florida.

**Are you an ICMA member? Why did you join, and how long have you been a member?**

I have been an ICMA member for nearly five years and am also a graduate of the Leadership ICMA class of 2014. I had a gap in my membership due to my public service at the federal government as well as the District of Columbia. I joined ICMA to be surrounded

by like-minded people who shared the same desire to lead and learn in the public sector. ICMA is the leader for serious individuals about public administration, and I have enjoyed being a member immensely!

**Please describe your areas of formal/advanced education.**

I received my undergraduate degree from North Carolina A&T State University, the #1 HBCU (Historically Black College/University) in the country! I also hold a master's degree in Public Administration from the University of Phoenix, which I received before the pandemic showed the world how to still get value and productivity from online learning.

**Why did you select a career in public service?**

I selected public service because I thought it would be exciting. I was young and it was my first job out of college. I was a Business Analyst at an entertainment venue run by the city, which had an arena, auditorium, special events center and was host to many musical acts, Broadway plays and ACC college basketball. These might not be your typical government operations, but they taught me about the inner financial complexity and facility operations of an important economic engine within the city.

**Have you always been in the public sector, or have you had experience in the private sector?**

All of my experience is in the public sector, just different levels: Local government (city and county), federal government, and the District of Columbia (which is a combination of city/county/state).

[Read more.](#)

## Member Article



### Financial and Capital Planning

*by John W. Coffey, ICMA-CM, City Manager,  
City of Indian Harbour Beach*

As local government professionals, we all know the tug of war we face in addressing the immediate needs of the organization versus trying to make strategic long-term planning an integral part of our daily lives.

Whether we work in a large or small organization; in the City Manager's office, budget office, or a department; we all play a part in the development of annual budgets. I have worked in organizations where I was the only person responsible for the budget (in addition to many other duties) and in larger organizations as part of centralized multi-person budget offices.

We all are required to have five-year capital improvement plans. What we are not required to do is to have a plan that is financially feasible versus just being a one or two-page wish list of future projects. Most of us would agree on the value of multi-year planning, but often the organization does not make the development and annual updating of such a plan a priority because of the belief it takes too much time. I have worked in cities where a simple wish list was all we had and saw how everyone winked and nodded about the fantasy of future projects we would present to the City Council and community. I have also worked in organizations where a "financially feasible five-year financial model and capital improvement plan" was created and annually updated. While extra work is involved, the benefits of greater confidence in the probability of future projects actually happening always outweighed the "extra work." Budget workshops tend to run much smoother when everyone has confidence that specific projects will actually be funded in our years versus telling citizens that "we hope to do that project in the future." Most importantly, consistent capital and financial planning that incorporates anticipated revenues help elected leaders look beyond the "next fiscal year" and more importantly beyond the end of their term in office.

Connecting future resources to future capital and operating needs is not as complex as it sounds. While there are commercial products that provide an easy-to-use interface and prints nice reports, I have found that simply using an Excel file with a few worksheets and some basic formulas meets the needs of cities with budgets ranging from \$5 million to \$180 million. The key is to keep it simple and group revenue sources within each fund in categories of similar growth patterns and to add cells that allow easy changes to growth assumptions (i.e., tax rate, health insurance costs, employee raises, etc.). This makes your financial model interactive, and your elected officials will enjoy being able to see the five-year impact of raising or lowering the proposed tax rate or adding or deleting specific capital projects. Years ago when I separated from a city manager position, the City Council put in my separation agreement a clause that I had to come back a few months later to run their budget workshops because they so enjoyed the interactive nature of their five-year plan.

[Read more.](#)

## Professional Management Matters



On January 18, 2023, FCCMA Member Esmond Scott presented the ICMA Recognition Award to the Cutler Bay Council in celebration of its 15th year as a Council-Manager form of government.

Pictured left to right: Town Manager Rafael Casals, Council Member Richard Ramirez, Miami Shores Village Manager Esmond Scott, Mayor Tim Meerbott, Council Member Suzy Lord and Council Member Robert Duncan.

---



Current and former Space Coast Managers and Assistant stop by to congratulate Melbourne City Manager, and former FCCMA President, Shannon Lewis, on her outstanding leadership and service as she begins a new chapter in the private sector.

Pictured left to right: Courtney Barker, Satellite Beach CM; Mark Ryan, FCCMA/ICMA Senior Advisor; Shannon Lewis, Melbourne CM; Britney Retherford, Satellite Beach Asst. CM

## Events and Training Opportunities

**Leading Digital Innovation In City Government**  
**Nova Southeastern University ICMA Chapter**  
**February 2, 2023**  
**6:30 p.m.**  
**via Zoom**

**Moderators:**

Pallavi Awasthi, Assistant Professor  
Kuang Ting Tai, Assistant Professor  
Monique Sharkey, ICMA NSU Chapter President

[View Flyer](#)  
[Register Here](#)





## COACHING WEBINAR

— Free and open to nonmembers —



### Achieving Recognition for your Performance Management Program

**February 2, 2023**  
**2:00 p.m. - 3:00 p.m. ET**

**ICMA Practice Areas: 6, 8, 10, 11, 12**

#### Program Summary:

Developing a culture of accountability in performance management has become a requirement of several award and certification programs in the local government industry. As it stands, the Government Finance Officer's Association (GFOA) made it a requirement in 2021 to embed strategic planning and performance management within a government's annual budget in order to receive the Distinguished Budget Award. There are also programs like the ICMA Certificate in Performance Management and the Baldrige Excellence framework that help to provide context for how these programs can improve management approaches throughout an organization. During this webinar, panelists will review the requirements of these programs using a performance management spectrum that digests the techniques needed for these platforms. You will learn how to make your budget document better while you create tools to communicate your programs to the public in a more transparent way.

#### Panelists:

- **Tracy Miller**, Assistant City Manager, Oldsmar
- **Will Payne**, Performance and Budget Manager, Largo

**Register Now**



## Virtual New Member Welcome

**Thursday, February 2, 2023  
3:30 P.M. ET**

You are invited to FCCMA's next Virtual New Member Welcome. Attendees will meet the FCCMA Executive Committee, District Directors, Committee Chairs, Advisors and Staff.

Attendees will be provided an overview of association events, programs, benefits and resources available to FCCMA members.

While this welcome introduces new members to key association personnel and acquaints them with the services available through their FCCMA Membership, **this event is open to ALL members.**

We hope to see you there.

**[Register Here](#)**



### **Hurricane Ian: Impacts and Lessons Learned**

**February 17, 2023**

**9:00 a.m. - 1:00 p.m. ET**

Florida Gulf Coast University  
10501 FGCU Boulevard South  
Cohen Center, Room 214  
Fort Myers, FL 33965

**Registration Deadline: February 10, 2023, at 5:00 p.m. ET**

**Professional Registration - \$50**

**Student Registration - \$15**

---

### **Program Summary**

In Fall 2022, Florida was hit with Hurricane Ian, one of the most devastating and costly storms in Florida's history. Its impact was felt throughout most of the state, except the panhandle area. Southwest Florida was the hardest hit, both in terms of property damage and loss of life.

This FCCMA training program brings together a large contingent of city and county managers in this region to have an informal discussion on the impact of the storm and the lessons learned in terms of preparation, collaboration, use of and lack of technology, state and federal assistance, unanticipated situations, creative responses and practical advice for others in their own preparations for the 2023 storm season.

Attendees from around the state are invited to attend and ask questions and offer their own insights/experiences into this important topic. This is valuable and "practical" training for Florida managers and/or designees who must prepare for and execute a Hurricane response!

**Moderators:**

FGCU ICMA Student Chapter Officers:

- Brett McFarlane
- Steven Rohrtis

**Panelists**

- Terry Atchley, City Manager, Wauchula
- Connie Barron, Assistant City Manager, Cape Coral
- Jay Boodheshwar, City Manager, Naples
- Roger Desjarlais, County Manager, Lee County
- Jerome Fletcher, City Manager, North Port
- Hector Flores, County Administrator, Charlotte County
- Jason Freeman, Public Works Director, Ft. Myers Beach
- Ed Lavallee, City Manager, Venice
- Emily Lewis, Deputy County Administrator, Charlotte County
- Jonathan Lewis, County Administrator, Sarasota County
- Mike McNees, City Manager, Marco Island
- Amy Patterson, County Manager, Collier County
- Dana Souza, City Manager, Sanibel
- Terry Stewart, City Administrator, Arcadia

**Register Today****Economic Resiliency for Municipalities****March 3, 2023****8:00 a.m. – 2:00 p.m. ET**

Pinecrest Gardens, 11000 SW 57 Avenue, Pinecrest

**Registration Deadline: February 27, 2023, at 5:00 p.m. ET**

(Breakfast and lunch included)

**Professional Registration - \$50****Student Registration - \$15****Economic Forecasting for the Region**

Paul Lambert, Economist

**Resources Available for Municipalities**

Kevin Crowder, Founder, Business Flare

Lakisha Hull, Planning Director, Miami

Juan Mullerat, Urban Plan Designer

**Leading a Transformative Behavioral Health Program**

Dale Pazdra, Deputy City Manager, Coral Springs

For additional information, contact Hallandale Beach Assistant City Manager Sharon Ragoonan via email at [sragoonan@cohb.org](mailto:sragoonan@cohb.org) or text (786) 489-5937.



LOCAL GOVERNMENT  
**HISPANIC  
NETWORK**  
AN AFFILIATE OF ICMA



**NFBPA**  
National Forum for Black Public Administrators  
South Florida

**PBCCMA**  
Palm Beach County City Management Association



## Academic & Conference Scholarships

### 2023 FCCMA Academic Scholarship Program



The FCCMA is committed to supporting students pursuing education and careers in public administration.

**We offer up to four academic-based scholarships:**

- \$5000 B. Harold Farmer Scholarship
- \$5000 The Raymond C. Sittig Scholarship
- (2) \$2500 Aspiring Professional Manager Scholarships

Recipients are chosen based on the student's ability to demonstrate their understanding and support of local government management and the principles on which each scholarship was founded.

**Share these exclusive scholarship opportunities with someone currently earning a degree in public administration and committed to pursuing a career in local government management!**

*Qualifying students must submit a completed application, official transcripts and letters of recommendation by February 1, 2023, to be considered for these awards.*

[Download Flyer](#)

[Apply Today](#)

For questions regarding the scholarship, contact staff at [fccma@flcities.com](mailto:fccma@flcities.com).

## 2023 FCCMA Conference Scholarship



FCCMA offers an Emerging Leaders Conference Scholarship to public administration students and entry-level city and county management staff members interested in continuing their academic and professional development as local government administrators.

Participating in the FCCMA annual conference provides emerging leaders with continuing education and networking opportunities with 200+ professional managers from across the state.

**Apply today or share this opportunity with someone who wants to advance their local government management career.**

*Applicants must submit a completed application packet by 5:00 p.m. on February 1, 2023, to be considered for this award.*

[Download Flyer](#)

[Apply Here](#)

For questions regarding the scholarship, contact staff at [fccma@flcities.com](mailto:fccma@flcities.com).

## 2022-2023 Webinar Schedule

### **UF/IFAS: Resources Available for Local Governments**

April 6, 2023  
2:00 p.m. ET

### **Recruitment in 2023**

May 4, 2023  
2:00 p.m. ET

### **Ensuring Financial Resiliency for your Local Government**

June 8, 2023  
2:00 p.m. ET

### **Path to the Manager's Office**

July 13, 2023

## From Our Partners



### ICMA Coaching Program

[Click here](#) to access Career Compass No. 100, "Leadership Lessons from 99 Career Compass Columns."

Please share it with your employees.



The Florida Department of Economic Opportunity (DEO) announced that \$22 million is now available to communities impacted by Hurricane Sally through the Rebuild Florida Hurricane Sally Voluntary Home Buyout Program (VHB). The program reduces the risk of future property loss and recurrent flooding by funding the purchase and re-purposing of residential properties in high flood-risk areas. **Applications will be accepted through Friday, April 14, 2023**, and additional information is available on the [Rebuild Florida Hurricane Sally VHB webpage](#).

State agencies and local governments within the federal and state Most Impacted and Distressed (MID) [areas](#) are eligible for funding to acquire secured contiguous lots or single properties. Eligible counties include:

- Bay County
- Escambia County
- Okaloosa County
- Santa Rosa County
- Walton County

To provide potential applicants with more information about Rebuild Florida programs for Hurricane Sally, the Department is hosting a webinar on Thursday, February 2, 2023, at 2:00 p.m. Eastern Time. To register to attend the webinar, visit the [Rebuild Florida Hurricane Sally VHB webpage](#).

The deadline to complete an application is Friday, April 14, at 5:00 p.m., Eastern Time. For more information about the program, including how to complete an application, visit the [Rebuild Florida Hurricane Sally VHB webpage](#). For additional questions and assistance with the application process, please contact [HousingSubrecipient@deo.myflorida.com](mailto:HousingSubrecipient@deo.myflorida.com).

The Rebuild Florida Hurricane Sally VHB program is funded through the U.S. Department of Housing and Urban Development's (HUD) Community Development Block Grant-Disaster Recovery (CDBG-DR) Program. DEO is the governor-designated state authority responsible for administering all HUD long-term recovery funds awarded to the state. Rebuild Florida uses federal funding for Florida's long-term recovery efforts from the devastating impacts of natural disasters. For more information, visit [RebuildFlorida.gov](https://RebuildFlorida.gov).



## U.S. Department of Transportation Federal Transit Administration

The Federal Transit Administration today announced **the availability of nearly \$1.7 billion** to support state and local efforts to modernize aging transit fleets with low- and no-emission buses, renovate and construct bus facilities, and support workforce development. Made possible by the President's Bipartisan Infrastructure Law, which included historic funding to support public transportation, this Notice of Funding Opportunity (NOFO) is for two programs that help transit agencies replace old buses, provide good-paying jobs, improve transit affordability and reliability, invest in community health and environmental justice, and contribute to the President's goal of net-zero emissions by 2050.

FTA's **Low or No Emission (Low-No) Program** helps transit agencies buy or lease U.S.-built zero-emission and low-emission transit buses along with charging equipment and supporting facilities. The Bipartisan Infrastructure Law provides \$5.5 billion over five years for the program – more than six times greater than the previous five years of funding. For Fiscal Year 2023, approximately \$1.22 billion will be available for grants under this program.

FTA's **Grants for Buses and Bus Facilities Program** supports transit agencies in buying and rehabilitating buses, vans, and related equipment and building bus facilities. The Bipartisan Infrastructure Law provides nearly \$2 billion over five years for the program. For Fiscal Year 2023, approximately \$469 million for grants will be available. Both programs support buses that reduce air pollution and help meet President Biden's goal of net-zero emissions by 2050.

Instructions for applying and eligibility information can be found on and in **GRANTS.GOV** (FTA-2023-002-TPM-LWNO; FTA-2023-003-TPM-BUS).

**Complete proposals must be submitted electronically through the GRANTS.GOV "APPLY" function by April 13, 2023.**

### **Links:**

**[Notice of Funding Opportunity](#)**

**[Press Release](#)**

**[Low or No Emission Program](#)**

**[Grants for Buses and Bus Facilities Program](#)**

---

## **Office of Economic and Demographic Research**

The Florida Legislature's Office of Economic and Demographic Research (EDR) has published the 2022 edition of the *Local Government Financial Information Handbook*. This report is produced annually by EDR to serve as a reference for many of the revenue sources available to local governments. It contains items useful for local government budgeting purposes, including descriptions of revenue sources, adjusted 2021 population estimates used in the FY 2022-23 state revenue-sharing calculations, estimated FY 2022-23 county and municipal government distributions for select state revenue-sharing and local option tax sources, and the 2023 local option fuel, sales, and tourist-related tax rates by county. This report also serves as a guide to understanding the constitutional and statutory provisions pertaining to these revenue sources.

The *Handbook's* discussion of local government revenue sources is organized as follows:

- Part One: Revenue Source Authorized by the Constitution
- Part Two: Revenue Sources Based on Home Rule Authority
- Part Three: Revenue Sources Authorized by the Legislature

## Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

**ALACHUA COUNTY** – Crisis Center Coordinator

**ALACHUA COUNTY** – Emergency Management Coordinator

**ALACHUA COUNTY** – Facilities Management Director

**ALACHUA COUNTY** – Library Manager

**ALACHUA COUNTY** – Senior Programmer/Analyst

**BRYAN COUNTY, GA** – Water & Sewer Director

**CAPE CORAL** – Water Reclamation/Wastewater Manager

**CHEROKEE WATER COMPANY, TX** – General Manager

**COUNCIL FOR SOUTH TEXAS**

**ECONOMIC PROGRESS** – Chief Executive Officer

**DUNNELLON** – Community Development Manager

**FORT MYERS BEACH** – Town Manager

**GREAT BEND, KS** – City Administrator

**HAINES CITY** – Human Resources Manager

**HIGH POINT, NC** – City Attorney

**HOOD RIVER, OR** – Finance Director

**JACKSONVILLE** – City Council Legislative Counsel

**JACKSONVILLE** – Contract Oversight Specialist

**JACKSONVILLE** – Public Accounts Auditor I

**JEFFERSON COUNTY** – County Budget Officer

**LARGO** – Assistant Finance Director

**LEON COUNTY** – Management Analyst

**LUBBOCK, TX** – City Secretary

**MANHATTAN, KS** – Director of Parks and Recreation

**MARIANNA** – City Manager

**MARION COUNTY** – Growth Services Director

**MEXIA, TX** – City Manager

**NAPLES** – Deputy Director of Public Works – Streets & Stormwater

**NEPTUNE BEACH** – City Manager

**NEW PORT RICHEY** – Human Resources and Organizational Development Director

**NORTH TEXAS EMERGENCY**

**COMMUNICATIONS CENTER** – Director of Emergency Communications

**NORTH TEXAS MUNICIPAL WATER DISTRICT** – Assistant Deputy –

Information Technology

**OCALA** – Senior Planner

**OKEECHOBEE COUNTY** – Budget Director

**PALATKA** – Finance Director

**PANAMA CITY** – Budget Analyst

**PARKER, AZ** – Town Manager

**PINELLAS COUNTY** – Technical Writer

**PONCE INLET** – Town Manager

**ROWLETT, TX** – City Manager

**SANDY SPRINGS, GA** – Assistant City Manager for Infrastructure & Facilities

**SANIBEL** – Public Works Director

**SARASOTA COUNTY** – Contract Management Coordinator – Business Professional III

**SARASOTA COUNTY** – Creative Services Manager II

**SARASOTA COUNTY** – EMS Fiscal Consultant

**SARASOTA COUNTY** – Environmental Specialist III – Beaches & Water Access

**SARASOTA COUNTY** – Fiscal Consultant III – Financial Administrator

**SARASOTA COUNTY** – Land Development Manager

**SUNNY ISLES BEACH** – Assistant Building Official

**SUNNY ISLES BEACH** – Transportation Manager

**WELLINGTON** – Community Grants Coordinator, Supplemental

## Find Us On Social Media

[Florida City and County Management Association](#)

@FCCManagers



Advertisement by Florida City and County Management Association | 301 S Bronough St. Ste  
300, Tallahassee, FL 32304

[Unsubscribe crussell@fllcities.com](mailto:unsubscribe@fllcities.com)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by [crussell@fllcities.com](mailto:crussell@fllcities.com) powered by



[Try email marketing for free today!](#)