

March 2023



President's Message



Hello FCCMA Members:

I'm thrilled to announce our registration is open for the FCCMA 2023 Annual Conference in Orlando this summer. The conference will be held May 31 – June 3 at the Hyatt Grand Cypress. **Please register by May 12, 2023, to take advantage of the early bird registration rate.** We have some outstanding speakers lined up for the conference. This year's keynote speakers are **Sam Silverstein, Andrew Busch, Sheryl Sculley, and Cassius Butts**. Visit our [conference webpage](#) and click on the speakers' photos to learn more about them.

On March 10, 2023, the FCCMA Nominating Committee convened to interview candidates for the Board of Directors. The Committee is recommending Orange Park Town Manager **Sarah Campbell** as Secretary-Treasurer. Sarah currently sits on the Board as District II Director. Also, Tallahassee City Manager **Reese Goad** is recommended for the open At-Large Director seat. The Slate of Officers for program year 2023-2024 will be presented to the general membership at the Annual Business Meeting on Thursday, June 1, during the conference.

Next week, on **Thursday, April 6**, we will offer another informative free coaching webinar. It will cover "Working with your UF/IFAS Extension Offices." This webinar will provide attendees with greater knowledge of the resources available to them locally through their Extension office and how those resources can be used to improve the quality of life for their residents. [Register here](#).

Happy Easter and Happy Passover! I look forward to seeing everyone at the conference.

Lori LaVerriere

Lori LaVerriere
FCCMA President

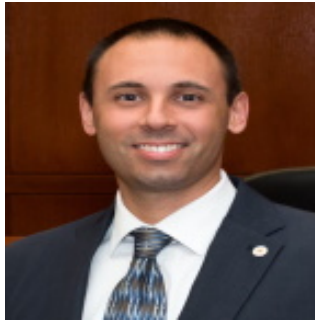
2023 Nominating Committee

Serving on the Nominating Committee is an important annual endeavor that ensures each geographic area across the state is represented on the FCCMA Board.

Thanks to the following members that performed this vital service.



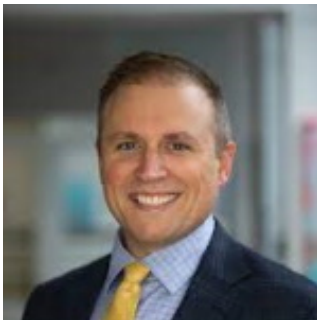
President
Lori LaVerriere
Deputy City Manager
Palm Beach Gardens



President-Elect
Michael Grebosz
Assistant City Manager
DeLand



Secretary-Treasurer
Mark Cunningham
Assistant County
Administrator
Sarasota County



District I Representative
Christian Doolin
Assistant City Manager
Tallahassee



District II Representative
Shane Corbin
Director of Development
Services
New Smyrna



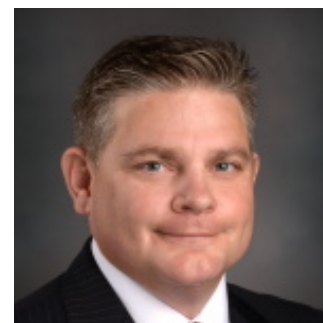
District III Representative
Randy Newlon
City Manager
Casselberry



District IV Representative
Tracey Stevens
Town Administrator
Haverhill



District V Representative
Karl Thompson
Assistant City Manager/CO
Weston



District VI Representative
Jonathan Lewis
County Administrator
Sarasota County



District VII Representative
Carl Smart
 Deputy County Manager
 Alachua County



District VIII Representative
Emily Colon
 Deputy City Manager
 Lakeland

This fall, a District Director may ask you to represent your district on the 2024 Nominating Committee.

Please consider being part of this vital service or, if you are eligible, self-nominate to serve on the 2024-2025 FCCMA Board of Directors.

Member News and Updates

The following membership applications have been received:

- **Scott Benton**, District VIII, Veterans in Local Government Fellowship Program, Student Member
- **Tom Carrino**, District VIII, City Manager, City of Eustis, Full Member
- **Michael Disher**, District II, Town Manager, Town of Ponce Inlet, Full Member
- **Robert Gerdes**, District VII, City Administrator, City of St. Petersburg, Full Member
- **Warren Hutmacher**, President, Sumter Local Government Consulting, Corporate Member
- **Jeanette McDaniel**, District I, Town Manager/CAO, Town of Grand Ridge, Full Member
- **Juliet Misconi**, District III, Deputy City Manager, City of Palm Bay, Full Member
- **Nicole O'Neill**, District VII, Bachelor Degree, Pasco-Hernando State College, Student Member
- **Rhittney Peebles**, District III, Bachelor of Public Administration, University of Central Florida, Student Member
- **Heather Simmons Jones**, Director of Southeast Operations, MRB Group, Corporate Member
- **Josh Starr**, District VIII, Bachelor of Public Administration, Polk State College, Student Member
- **Noradine Thompson**, District V, Master of Public Administration/Master of Nonprofit Management, University of Central Florida, Student Member
- **Alicia Woodard**, District VI, Human Resources Director, Hardee County Board of County Commissioners, Affiliate Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

Monthly MIT Profile

Florida has one of the strongest representations of the council-manager form of government in the United States. For working managers, this provides amazing opportunities for professional resources within Florida. However, there is a downside. At

any given time, you have several colleagues with tremendous experience, education and passion that are not currently contributing in a full-time role.

The Monthly MIT Profile highlights the backgrounds and capabilities of these colleagues who can help your organization – whether in an interim or project role. Take the time to read these profiles and contact MITs who may be able to help you. They will appreciate it more than you know, and your organization will be better off for it.

Meet Alphonso Jefferson Jr., MBA, LSSGB/BB, FRA, DDI, ICMA-CM



What was your last position before becoming an MIT?

Deputy County Administrator, St. Lucie County

Can you briefly share your background?

Master of Business Administration

Bachelor of Science in Business Administration

I am an effective and innovative leader with demonstrated performance in collaborating, interfacing and working successfully with various elected officials, executives, senior management, citizens and community leaders in public and private organizations. I've built effective and productive teams to achieve the mission, vision and goals of those organizations.

I am a certified Lean Six Sigma Green and Black Belt with experience in performance, process and change management and knowledgeable on customer relationship systems and navigating political environments in large, medium and small county and municipal environments. I'm a certified Florida redevelopment administrator and a certified facilitator in customer service and leadership.

I'm a credentialed manager by ICMA, a retired U.S. Reserve veteran, and a senior-level executive with 31 years of experience in governmental and private sectors.

What's your forte?

I've spent most of my career in local government and focused on the items listed below. They are the tasks that bring the most satisfaction and are crucial to the efficient, effective management of government operations.

- Process improvement
- Strategic planning
- Organizational and Operational analysis
- Efficiency studies
- Process Management
- Performance measurement
- Budget analysis.

[Read Alphonso's Full Profile](#)

The FCCMA Podcast



In each episode of **The FCCMA Podcast**, you will hear unique stories from public servants that make lasting contributions to their communities and the profession.

This release will feature the following:

- **A Self-Identified Floodplain Geek** with **Claire Jubb**, Assistant County Administrator, Charlotte County
- **How the Public Sector can Benefit from Operating like a Business** with **Dr. Tony Lopez**, Deputy Town Manager, Miami Lakes
- **Homelessness and the Human Services Sector** with **Carl Harness**, Chief Human Services Administrator, Hillsborough County
- **Disaster Response and Financial Planning in Local Government** with **Chris Holley**, Retired City Manager and FCCMA Past President.

If you enjoy the podcast, please leave a review and share it with a friend or colleague.

Listen now, and stay tuned for the next release of The FCCMA Podcast!

[Listen Now!](#)

FCCMA Perspectives

Municipal and County Leaders across Florida share how they're addressing current challenges in their communities.



Featured Member



Meet Richard Collins, Emergency Services Director, Sarasota County

How long have you been an FCCMA member, and why did you join?

I have been a member since 2018.

Are you an ICMA member? Why did you join, and how long have you been a member?

Yes, since 2018. I have been in public service for over 30 years, and in the past several years I have looked to grow beyond public safety into a greater leadership role in local government.

Please describe your areas of formal/advanced

education.

Bachelor's degree in organizational management from Palm Beach Atlantic University.
Master's degree in organizational leadership from Palm Beach Atlantic University.
Also hold Florida professional emergency management certification.

Why did you select a career in public service?

My family has an extensive history of service, especially in public safety. My father worked as an EMT and volunteer firefighter. He also served in the Air Force Reserves, and we would regularly go with him when he did his annual training. These experiences left me with a desire to serve in the military and pursue public service. I started my career by joining the Air Force Reserve as a flight medic, and ultimately that background led me to the fire service.

Have you always been in the public sector, or have you had experience in the private sector?

Before joining the Air Force, I worked at a hospital and trauma center. During my career, I have also assisted my wife in forming a design firm. My role included representing the firm in gaining new clients, managing clients and various other support. We also did consulting in areas of emergency management. While we did not have employees, we did use contractors for specific needs, depending upon the project.

Please tell us about your current position and give a brief job description if you are not a City Administrator/Manager.

I serve as the Director of Emergency Services for Sarasota County. Emergency Services has 630 employees serving across four main divisions including the Fire Department, Lifeguards, Emergency Management and Public Safety Communications. The majority of the team members work in the Fire Department where we have 25 fire and EMS

stations. My job is to provide leadership, strategic direction and support to the various division managers. During disasters I work directly with County administration to ensure successful response and recovery across the community.

[Read more.](#)

Member Article



Let the Sunshine In

by Mike McNees, City Manager, Marco Island

"The FCCMA Podcast" series has revealed a virtual treasure trove of individual nuggets of insight, history, wisdom and hard-earned experience in our field. Host **Steve Vancore** has reached into the collective experience of nearly 100 professionals (as of this writing) and documented what amounts to an amazing oral history for our organization.

Steve has asked quite a few of his interview subjects some version of these questions: "What would you tell managers from other states who are coming to work in Florida for the first time. What do they need to know first?" In contrast to the level of diversity of opinion and perspective the podcasts typically represent, the answer to those questions has been nearly universal: "I would tell them about our Sunshine Laws!"

The follow-up to this answer quite often encompasses some level of lamentation about the cumbersome nature of Florida's open meetings law and the intrusiveness of Florida public records law. We city and county managers may love our Sunshine State, but it's fair to say that, as a group, we're less enamored with our "Government in the Sunshine" manual. Is there a manager anywhere in Florida who hasn't heard this lament from a newly elected council member or who hasn't at some point joined the chorus right along with them?

Consider then another point of view. What if rather than treat these mandates as inconveniences, we use them as building blocks to support a value system that truly embraces transparency and by extension transparency's first cousin, accountability? It is reasonable to argue that an organization with a high commitment to transparency not only inspires the trust of its constituents but is held in higher esteem by them as well. In fact, in the private sector many have argued exactly that.

[Read more.](#)

2023-2024 Photo Contest



The winning entry for the 2023 Florida City and County Management Association (FCCMA) Photo Contest was submitted by the City of Panama City Beach. The City turned its entry into a contest, asking residents and visitors to submit a photo that best depicted life in Panama City Beach. They received 50 entries, with the winning photo selected by the Mayor and City Council.

Many commented that the photo has an old Florida vibe. It was taken in July 2022 on the Russell-Fields City Pier, looking back toward Pier Park. The photographer is Tracey Miller of Ontario, Canada, living in PCB, as her husband is part of the Canadian Detachment assigned to Tyndall Air Force Base.

The winning FCCMA entry competed against 36 other entries and received 1,206 votes. The emerald waters, white sandy beaches and breathtaking sunsets showcase the allure of Panama City Beach to the 4.5 million people who visit each year. The tagline “Home of the World’s Most Beautiful Beaches” is not a statement argued by those who live here or have visited.

Like many communities in Florida, tourism is the City’s number one industry, and this photo captures beachgoers enjoying the sandy beach, with the City’s largest retail hub, Pier Park, pictured in the background. The City has a booming local economy, primarily consisting of hospitality, food service, specialty shops and other small businesses. The city pier is also a large tourist attraction, with more than 310,000 visitors each year. At 1,500 feet, it is one of the longest piers on the Gulf and offers both great fishing and breathtaking views. The Pier never closes and is open year-round.

Incorporated in 1970, Panama City Beach has no true Main Street, but this area around the Pier along Front Beach Road comes close, as it is a hub of activity and the home of numerous concerts, festivals and other special events at nearby Aaron Bessant Park.

Last year, the City Council approved a contract with a private entity to redevelop the Pier and boardwalk. Decking will be replaced, restrooms upgraded, and a new building will feature rooftop views and entertainment options. The redevelopment will strengthen the area’s appeal as a destination.

Professional Management Matters



On March 1, 2023, FCCMA Member **Sarah Hannah-Spurlock** presented the ICMA Recognition Award to the Coral Springs Commission in celebration of its 50th year as a Commission-Manager form of government.

Left to right: Commissioner **Josh Simmons**, Vice Mayor **Shawn Cerra**, Coral Springs City Manager **Frank Babinec**, Fort Lauderdale Nighttime Economy Manager **Sarah Hannah-Spurlock** and Mayor **Scott Brook**.



On March 7, 2023, FCCMA Member **John Coffey** presented the ICMA Recognition Award to the Kissimmee Commission in celebration of its 100th year as a Commission-Manager form of government.

Left to right include: Vice-Mayor **Olga Castano**, Indian Harbour Beach City Manager **John W. Coffey**, ICMA-CM, Mayor **Olga Gonzalez**; Commissioner **Janette Martinez**, Mayor Pro-Tem **Angela Eady**, Commissioner **Carlos Alvarez III** and City Manager **Michael Steigerwald**, ICMA-CM.

2023 Committee Sign-Ups



FCCMA Program Year 2023-2024 Committees

Are you looking to get involved in the Florida City and County Management Association but not sure how?

Be a part of the great work FCCMA does through its committees.

With six committees, find one that interests you!

Please sign up by May 1 to participate on a committee in the 2023-2024 program year.

The committees are listed below.

Awards and Scholarships Committee: Markets and selects the recipients of the Awards and Scholarships Program.

Communications Committee: Manages the communications of the association, including producing best practice articles for the monthly newsletter, generating content ideas for social media and highlighting the benefits of the council-manager form of government, such as making ICMA anniversary presentations at council meetings.

Conference Planning Committee: Designs a conference that is relevant to all career phases.

Fiscal and Administrative Policy Committee: Oversees the fiscal and administrative obligations of the association.

Membership Committee: Recruits and approves new members and ensures value in the association for all members.

Professional Development Committee: Plans and administers the professional development activities of the association, except the Annual Conference and the Winter Institute.

Once appointments are made, you will be notified.

[Download Flyer](#)

[Sign Up Here](#)

Events and Training Opportunities

Get to know UF/IFAS Extension and what it can do for your city!

With offices in each of the 67 counties and over 300 local faculty members, it's able to provide education, research and support to many of your projects and programs. From citizen outreach to exotic invasive species identification, it has the resources to assist you.

Next week's webinar will explore and showcase the resources of your local extension office and of the greater University of Florida!

We look forward to seeing you there!



COACHING WEBINAR

— Free and open to nonmembers —



Working with your UF/IFAS Extension Office

April 6, 2023
2:00 p.m. - 3:00 p.m. ET

ICMA Practice Areas: 4, 6, 8 and 14

Program Summary:

The University of Florida is one of two land grant universities in the State of Florida and one of the nation's top five public universities. With 67 offices in every county in Florida, UF/IFAS provides educational resources and support to citizens, organizations and public institutions across the state. This webinar will provide attendees with greater knowledge of the resources available to you locally through your Extension office and how to access the services of the University and how your municipality can access these services provided by the University to improve the quality of life for your residents.

Panelists:

- **Pete Cavalli**, Founder/Principal, Tampa Bay Training
- **JP Gellermann**, Director, UF/IFAS Pinellas County Extension

Register Now



Virtual New Member Welcome

Thursday, May 4, 2023
3:30 P.M. ET

You are invited to FCCMA's next Virtual New Member Welcome. Attendees will meet the FCCMA Executive Committee, District Directors, Committee Chairs, Advisors and Staff.

Attendees will be provided an overview of association events, programs, benefits and resources available to FCCMA members.

This welcome introduces new members to key association personnel and acquaints them with the services available to them through their FCCMA Membership.

This event is open to ALL members.

We hope to see you there.

[**Register Here**](#)



Florida's Insurance Market Hot Topic: Property Insurance

**May 25, 2023
2:00 p.m. - 3:00 p.m. ET**

ICMA Practice Areas: 8, 9 and 10

Program Summary:

Over the past several years, major hurricane activity and inflation have significantly impacted the property insurance market, globally and within the state. Generally, the global property insurance market is decreasing its capital allocation ("supply") to Florida at a time when demand for insurance continues to rise. This supply versus demand disruption in Florida has significantly increased property insurance rates. Inflation has compounded this issue as construction materials and labor costs have soared in the past few years, leading to increases in insurable property exposure. This webinar, presented by experts in the property insurance field, will guide you through these trends to inform you about the current state of Florida's property insurance market.

Presenters:

- **Steve Levene**, Vice President, EPIC – Stamford
- **Brendan Osean**, Managing Principal, EPIC

[**Register Today**](#)

REGISTER NOW!!



Florida City and County Management Association

2023 ANNUAL CONFERENCE

May 31-June 3, 2023
Hyatt Regency Grand Cypress – Orlando

KEYNOTE SPEAKERS INCLUDE:



THURSDAY
Opening General Session

Sam Silverstein
Accountability Expert



FRIDAY
Morning General Session

Sheryl Sculley
*Author and Former City Manager
San Antonio, TX*



THURSDAY
Afternoon General Session

Andrew Busch
*Economic Futurist and former
1st Chief Market Intelligence
Officer, U.S. Government*



FRIDAY
Afternoon General Session

Cassius Butts
*Author, Speaker and Strategic
Advisor*

SATURDAY Closing Breakfast

Journeys Session featuring FCCMA's Past Presidents

Be sure to check fccma.org for conference schedule updates as they become available.

Register now at the early bird registration rate.



Cost: (These prices will increase after May 12, 2023)

Members: \$500

Additional Registrant from Same Government: \$470

Non-member Government: \$610

Student/Retired: \$85
Thursday or Friday Only: \$275
*So You Want to be a City/County Manager: FREE
*Ethics Session: \$75

*Pre-registration required

Other Sessions:

Pre-Conference Sessions

So You're Going to be a City/County Manager (Emerging Leaders)
Ethics Session (Martha Perego, Speaker)

Session Topics Include

Controversial Speech in the Workplace
How to Leverage Residential and Consumer Data
Affordable Housing
Recruiting and Retaining Women in the Profession
Increasing Your Organization's Emotional Intelligence
Journeys Session featuring FCCMA's Past Presidents
Making an Economic Pivot for Your City or County's Best Future
Managing your Cybersecurity Emergency
Awards Program: Celebrating Professional Management

Housing Information:

The Hyatt Regency Grand Cypress will serve as the conference hotel. It is located at One Grand Cypress Blvd. in Orlando. The hotel phone is 407.239.1234. FCCMA has secured the special rate of \$199 per night, single or double, which includes the hotel's resort fee. Self-parking is discounted to \$10 per day. The cutoff date for reservations is May 8, 2023.

NOTE: The Hyatt will not accept any reservations at this time. You will receive complete housing instructions with your paid registration confirmation.

Questions? Please contact Carol Russell at crussell@flcities.com or 850.701.3607

[Download Flyer](#)

[Register Here](#)

2022-2023 Webinar Schedule

Recruitment in 2023

May 4, 2023
2:00 p.m. ET

Florida's Insurance Market Hot Topic: Property Insurance

May 25, 2023
2:00 p.m. ET

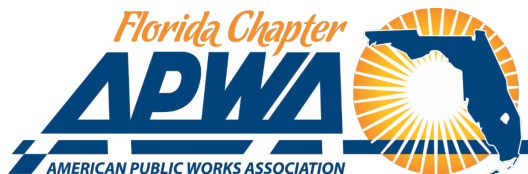
Ensuring Financial Resiliency for your Local Government

June 8, 2023
2:00 p.m. ET

Path to the Manager's Office

July 13, 2023
2:00 p.m. ET

From Our Partners



Strategic Leadership – Strategy Management and Decision-Making Roundtable

April 12, 2023

12:30 p.m. - 2:00 p.m. ET

Strategic management is the management of an organization's resources to achieve its goals and objectives. It involves setting objectives, analyzing the competitive environment, analyzing the internal organization, evaluating strategies and ensuring that management rolls out the strategies across the organization.

In practice, organizational leaders focus on learning from past strategies and examining the environment at large. The collective knowledge is then used to develop future strategies and to guide the behavior of employees to ensure that the entire organization is moving forward. For these reasons, effective strategic management requires both an inward and outward perspective.

Managing change and ambiguity requires strategic leaders who not only provide a sense of direction but who can also build ownership and alignment within their workgroups to implement change.

As a follow-up to last month's discussion, join us to hear from our panelists on how to use strategy management to drive the decision-making process that moves any organization forward. Effective strategy processes move the "we/they" line down in the organization so that more people use the word "we" and take ownership of making things happen and making things better.

Instructors:

- **Melissa Dickens**, AICP, Strategic Planning and Policy Manager, Hillsborough County City-County Planning Commission
- **Dr. Keith A. Clinkscale**, Director of Strategic Planning and Performance Management, Palm Beach County
- **Jim Proce**, Assistant City Manager Lewisville, TX
- **Addie Javed**, APWA FL Leadership & Management Committee Chair; Development Manager, Mott MacDonald; and Principal, Epic.

[Register Here.](#)

The American Public Works Association sponsors National Public Works

Week. This year, May 21 through May 27, is the time to energize and educate the public on the importance of public works to their daily lives: planning, building, managing and operating at the heart of their local communities to improve everyday quality of life.

APWA encourages public works agencies and professionals to take the opportunity to make their stories known in their communities. The National Public Works Week How-to-Guide and Downloads area are available to assist in the development and implementation of individual celebrations. The occasion is marked each year with scores of resolutions and proclamations from mayors and governors. Please show your agency's pride in providing a copy of the proclamation at the Florida Chapter Annual Meeting and Expo for posting at the booth. You may bring your copy to the Expo or email to Carsey Patrick at cmps99@hotmail.com or your district representative of the local branch.

The Florida Chapter Annual Meeting and Expo is April 18-20, 2023.

[Sign up](#) to attend.

National Forum for Black Public Administrators (NFBPA) Conference April 26-30, 2023 Minneapolis, MN



This year, the NFBPA celebrates 40 years of inspiring excellence. Join over 1000 attendees for this 4-day experience with engaging topics ranging from the latest tech trends to best practices straight from public sector experts.

Learn more about their conference [here](#).

Florida League of Cities



Your Quality of Life – Brought to You by Your City

City services are woven into the fabric of our lives. The **Florida League of Cities** developed PSAs highlighting the variety of services, spaces and activities provided by municipalities of all sizes across the state. These videos are a great way to spotlight the important work you and your staff do daily.

“Your Quality of Life – Brought to You by Your City” showcases how city services, experiences and events impact and improve residents’ quality of life. The videos focus on services and programs that help residents feel **inspired** and **safe** and keep them **active** and **going**.

We’ve made it easy for you to download and share the PSA videos with your community. [Psa.flcities.com](https://psa.flcities.com) is your one-stop shop for downloading the 15- and 30-second PSAs, which are also available in Spanish and Creole, and 60-second compilations.

A PSA Promotion Toolkit includes instructions on downloading the videos, guidelines for usage, ideas on where to share the PSAs and example social media posts.

Access the toolkit [here](#).

Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

ABILENE, TX – Planning Services
Manager

NORTH MIAMI BEACH – Finance
Director
OAKLAND – Town Manager

ALACHUA COUNTY – Victim Advocate
Counselor
ALACHUA COUNTY – Victim Services
Program Manager
ATLANTIC BEACH – City Manager
ATLANTIC BEACH – City Manager
BARTOW – Communications
Coordinator/ Specialist
BARTOW – Finance Director
BARTOW – Parks Recreation and
Cultural Arts Director
BROWARD COUNTY – Budget and
Management Analyst
CEDAR HILL, TX – Director of Finance
**CHILDREN'S TRUST OF ALACHUA
COUNTY** – Communications Manager
CLEVELAND COUNTY, NC – County
Manager
CONROE, TX – City Attorney
DEERFIELD BEACH – Director of
Human Resources
DEFUNIAK SPRINGS – Public Works
Director
FLOWER MOUND, TX – Director of
Information Technology
**FORT WORTH EMPLOYEES
RETIREMENT FUND** – Executive
Director
**HARLINGTON ECONOMIC
DEVELOPMENT CORPORATION** –
Executive Director
HUTTO, TX – Finance Director
JACKSONVILLE – Attorney II –
Legislative Affairs and Land Use
KENNETH CITY – Public Works
Supervisor / Deputy Director
KISSIMMEE – Public Works &
Engineering Director
LAKE JACKSON, TX – Assistant City
Engineer
LAREDO, TX – Financial Services
Director
LARGO – Senior Engineer
LAWRENCEVILLE, GA – Assistant City
Manager for Operations
LEON COUNTY – Compensation Analyst
LEON COUNTY – Grants Coordinator
LEON COUNTY – Management Analyst
MARCO ISLAND – City Clerk
MOUNT DORA – City Engineer – Utilities
MOUNT DORA – Utilities and Plant
Operations Director
NEWINGTON, CT – Town Manager
NICEVILLE – City Manager
NORTH MIAMI BEACH – Assistant
Director, Community Development

OKEECHOBEE COUNTY – Budget &
Grants Director
PALATKA – Finance Director
PALATKA – Human Resource Director
PALATKA – Public Information
Officer/Project Manager
PALM BAY – Grants Manager
PORT ORANGE – Public Works Director
PORT ST LUCIE – Senior Procurement
Contracting Officer- Office of
Management & Budget
ROYAL PALM BEACH – Director of
Finance
SAFETY HARBOR – Human Resources
Director
SARASOTA COUNTY – Emergency
Management Logistics Officer
SARASOTA COUNTY – Land
Management Support – Environmental
Specialist II
SARASOTA COUNTY – Parks Planner
SARASOTA COUNTY – Supervisor
(Assistant Manager) – Selby Public
Library
SEBASTIAN – City Attorney
ST LUCIE COUNTY – Airport Assistant
Manger
ST. CLOUD – Finance Director
ST. LUCIE COUNTY – Assistant County
Attorney III
STILLWATER, OK – City Manager
SUNNY ISLES BEACH – Media Assistant
SUNNY ISLES BEACH – Senior IT
Analyst
SWEETWATER, TX – SFinance Director
TALLAHASSEE – Payroll Systems
Analyst
TAMPA – Director of Contract
Administration
**US DEPARTMENT OF
TRANSPORTATION** – Traffic
Operations/ITS Engineer
WARRENTON, OR – Public Works
Director
WESTON – Senior Operations
Management Analyst
WICHITA FALLS, TX – Director of
Public Health
WINTER HAVEN – Deputy City Manager
WINTER HAVEN – Human Resources
Manager

Find Us On Social Media

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@FCCManagers



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