

**FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION
BOARD OF DIRECTORS
MINUTES FROM MAY 31, 2023 MEETING**

President LaVerriere called the meeting to order at 10:01 a.m. with the following members present:

President Lori LaVerriere, Deputy City Manager, Palm Beach Gardens
President-Elect Mike Grebosz, Assistant City Manager, DeLand
Secretary-Treasurer Mark Cunningham, Assistant County Administrator, Sarasota County
Past President Horace McHugh, Assistant City Manager, Deerfield Beach
District I Director Lee Garner, Town Manager, Sneads
District II Director Sarah Campbell, Town Manager, Orange Park
District III Director Jack Butler
District IV Director Andrea McCue, City Manager, Greenacres
District VII Director Matthew Spoor, City Manager, Safety Harbor
District VIII Director Tom Ernharth, City Manager, Eagle Lake
At-Large Director Brad Johnson, Assistant County Administrator, Sarasota County
At-Large Director Kevin Knutson, Assistant County Administrator, Pinellas County

Members Excused:

District VI Director Terry Atchley, County Manager, Hardee County
At-Large Director Christine Thrower-Skinner, Village Manager, Golf

Others in attendance:

Sharon Ragoonan, Assistant City Manager, Hallandale Beach
Ed Cook, City Manager, Callaway
Michelle del Valle, Assistant City Manager, Winter Park
Reese Goad, City Manager, Tallahassee
Ken Parker, Coordinator, ICMA/FCCMA Senior Advisors
Beth Rawlins, Corporate Liaison, Beth Rawlins, Inc.
Randall Reid, Southeastern Regional Director, ICMA
Dani Dahlberg, Beth Rawlins, Inc.
Casey Cook, FCCMA Executive Director
Carol Russell, FCCMA Association Services Coordinator
Nykiem Griffin, FCCMA Administrative Assistant
Linda Bridges, Director, Association Services, Florida League of Cities
Chris Holley, Director of External Services, Florida League of Cities

President LaVerriere presented the Board with gifts thanking them for their service.

The first item of business was consideration of the consent agenda. Accordingly,

A motion was made by Mr. Garner and seconded by Mr. Spoor to approve the items on the Consent Agenda. The motion was made to approve the minutes from February 8, 2023, and April 13, 2023, as presented. The motion passed without opposition.

The next item of business was a status update from Mr. Cook on the second quarter financial statements. These statements will be emailed to the Board when they are completed.

The investment report was included in the agenda book for the Board's review.

The next item of business was a request to grant the 2025 ICMA Conference Steering Committee the authority to appoint additional members as needed. Accordingly,

A motion was made by Mr. Garner and seconded by Mr. McHugh to approve the Committee's authority to appoint additional members as needed. The motion passed without opposition.

The next item of business was the State of the Association that was included in the agenda book.

The next item of business was a request to approve Russ Blackburn as a Senior Advisor which was included in the agenda book. Accordingly,

A motion was made by Mr. Garner and seconded by Mr. Johnson to approve Russ Blackburn as a Senior Advisor. The motion passed without opposition.

The next item of business was a recommendation to approve Mark Ryan for a three-year term and Dan Kleman for his third three-year term as a Senior Advisor. Accordingly,

A motion was made by Mr. Spoor and seconded by Mr. Cunningham to approve Mark Ryan for a three-year term and Dan Kleman for his third three-year term as a Senior Advisor. The motion passed without opposition.

The next item of business was a request to appoint Kurt Bressner as a Senior Advisor Emeritus when his current term expires in August. Accordingly,

A motion was made by Mr. Butler and seconded by Ms. Campbell to appoint Kurt Bressner as a Senior Advisor Emeritus when his current term expires in August. The motion passed without opposition.

The next item of business was the Senior Advisor reports that were included in the agenda book. Mr. Parker requested approval to create a committee to develop a publication on the recruitment process for managers in Florida. Mr. Jim Hanson will chair the committee. He also asked the Board to consider adding money to the budget for mental health services for MITs. Accordingly,

A motion was made by Mr. McHugh and seconded by Mr. Garner to approve the creation of a committee to develop a publication on the recruitment process for managers in Florida. The motion passed without opposition.

A motion was made by Mr. Butler and seconded by Mr. Ernharth to approve the senior advisor reports as presented. The motion passed without opposition.

The next item of business was a report from Beth Rawlins, Inc. that was included in the agenda book.

The next item of business was a report from Business Watch that was not included in the agenda book. Ms. Rawlins thanked FCCMA for its partnership and provided positive feedback on the Winter Institute.

The next item of business was a report from the Florida League of Cities which was included in the agenda book.

The next item of business was a report from ICMA which was not included in the agenda book. Mr. Reid reported that the vote to approve the changes to the ICMA Code of Ethics was approved by the membership. The Executive Board will select the President-Elect at its June meeting. ICMA's membership increased from the new, reduced membership dues. The next ICMA Southeast Vice President seat will be open to the non-CAO position. Florida members will be eligible to run.

The next item of business was a report from the Investment Committee. The committee did not recommend any changes to the current allocations.

The next item of business was a report from the Membership Committee that was included in the agenda book. The committee requested the Board approve changes in the Membership Policy as prepared and presented. Accordingly,

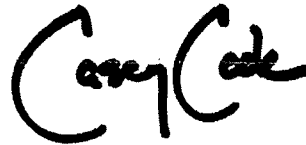
A motion was made by Mr. Butler and seconded by Mr. Spoor to approve the changes to the membership policy as prepared and presented. The motion passed without opposition.

President-Elect Grebosz presented President LaVerriere with a gift thanking her for serving as the FCCMA President for Program Year 2022 – 2023.

The final item of business was a review of the qualifications of the President-Elect and the Secretary-Treasurer. Per the Bylaws, Mr. Grebosz was declared as qualified for President and Mr. Cunningham was declared qualified for President-Elect.

There being no further business, the meeting adjourned at 10:53 a.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Casey Cook". The signature is stylized, with the first letters of the first and last names being large and prominent.

Casey Cook
Executive Director

I hereby certify that these minutes were approved at an official meeting held on:

Signature/Title: Lori LaVerriere, President

Date: 9/19/23