

# News and Updates

December 18, 2023



## President's Message

FCCMA Members,

As we anticipate the dawn of a new year, I hope this season's gatherings have provided a welcome break. Here are some key updates from our association:



- 2024 Elections: Canvassing has begun to fill positions on the Board of Directors. Two at-large director positions and the secretary/treasurer position open in June. All nominations must be self-nominations. To nominate yourself, a Board application must be completed. Apply [here](#).
- We will begin accepting self-nominations for director seats in Districts II, IV, VI and VIII after the new year.
- FCCMA Coaching Webinars: [Register](#) today for our next FREE webinar on January 11, 2024, where we'll delve into the topic of "Rethinking Recycling: Insights from Recycling-Offering and Non-Offering Municipalities."
- [You can also visit the FCCMA Webinar Archive](#), where you can catch up on missed webinars covering a range of topics relevant to local government administration.
- Directory Photo Contest: Compete in the annual FCCMA Photo Contest! This exciting contest allows a Florida community to grace the cover of the 2024-2025 FCCMA Membership Directory, as well as the FCCMA Website and our social media profiles. Submissions are limited to one photo per local government, so please coordinate within your jurisdiction to ensure a single submission. Submit the winning photo [here](#).

- Award Nominations: The deadline to nominate a deserving peer for an FCCMA Award is January 8, 2024. Please utilize the award nominations [form](#) to nominate an exemplary public administration leader today.

Wishing you, your loved ones and the communities you serve a joyous holiday season.

Warmest Regards,  
Mike

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## Member News and Updates

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The following membership applications have been received:

- **Sophia Boyer**, District VII, Assistant Fiscal Services Director of Public Safety, Pasco County, Full Member
- **Matthew Coppler**, District VII, City Manager, City of Port Richey, Full Member
- **Jeremy Morgan**, District I, Fire Chief, City of Fort Walton Beach, Affiliate Member
- **Brenda Toscano**, District VIII, Special Project Manager, City of Groveland, Affiliate Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be approved for membership.

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On Tuesday, November 15, 2023, the Town of Davie was recognized for its 40th Anniversary of the Council-Manager form of government, as a part of the FCCMA Professional Management Matters campaign.



Pictured Left to Right: Vice Mayor Susan Starkey (District 3), Councilmember Marlon Luis (District 4), FCCMA Member Sarah Hannah-Spurlock, Mayor Judy Paul, Councilmember Michelle Whitman (District 1) and Councilmember Caryl Hattan (District 2).

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On December 4, 2023, FCCMA Member Addie Javed presented the ICMA Recognition Award to the Town of Longboat Key Commission in celebration of their 65<sup>th</sup> year as a Commission-Manager form of government.



Pictured Left to Right:  
Seating - Mayor Ken Schneier and City Manager Howard Tipton.

Standing - Vice Mayor Mike Haycock, Commissioner Penny Gold, FCCMA Member Addie Javed, Commissioner Gary Coffin, Commissioner Debra Williams, Commissioner B.J. Bishop, and Commissioner Debbie Murphy.

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## Remember the MIT's

### Members-in-Transition (MIT)

Please take a minute to show support for the MITs by emailing or calling the members of your district. A phone call or an email can go a long way to help someone temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the Members-in-Transition have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

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## The FCCMA Podcast

### Listen to the Latest News on FCCMA Podcasts

Each month, FCCMA produces four podcasts featuring FCCMA members, strategic partners and other important staff from state agencies. These podcasts are a great way to learn what initiatives are working in certain cities and counties, learn of important changes that could impact your community and also learn more about your fellow FCCMA members.



The release will feature the following:

- **Simplicity in Strategic Planning** with **Catherine Givens**, Deputy City Manager, Coral Springs
- **Back to Basics of Local Government** with **Gregg Mims**, City Manager, Indian Rocks Beach
- **Should We Do Away with Traffic Lights?** with **Kev Beresford**, President, UK Roundabout Appreciation Society
- **Mr. Fix It** with **Mario Diaz**, City Manager, North Miami Beach.

[Click to Hear the Latest FCCMA Podcasts](#)

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## Featured Member

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### Meet Howard Tipton, Town Manager, Longboat Key

**How long have you been an FCCMA member and why did you join?**

I have been a member for over 20 years.

**Are you an ICMA member? Why did you join, and how long have you been a member?**

I am a member and received my 40-year recognition this year.

**Please describe your areas of formal/advanced education.**



B.S. from James Madison University, M.P.A. from University of Central Florida.

**Why did you select a career in public service?**

I blame my father. He was a long-time city manager.

**Have you always been in the public sector, or have you had experience in the private sector?**

99% in the public sector with a stint as the President of a golf course development company.

**Please tell us about your current position and give a brief job description if you are not a City Administrator/Manager.**

I am the Town Manager of Longboat Key which is an island community of 7,500 full-time residents on the west coast of Florida. I report to a seven-member Commission.

[Read More](#)

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## Member Article

### Charlotte County Family Services Center

By Laurie Kimball, Human Services Grants Analyst, Charlotte County; Carrie Walsh, Human Services Director, Charlotte County; and Claire Jubb, Assistant County Administrator, Charlotte County

Earlier this month, staff from our Aging and Adults and Veterans Services divisions of Human Services moved into their new location. This was not just a relocation or a new building but the culmination of a vision surrounding the provision of human services that has been many years in the making.

We all know that the local jurisdiction is only one piece in the provision of services for those in our community who need a little extra assistance. Without the support of our partner agencies and non-profits, we would not be able to provide all of the services needed to truly make a difference.

The recognition that these partnerships and relationships are critical to providing all the services and support needed has driven the vision for true collaboration and partnership and made our Family Services Center a reality.

The Family Services Center (FSC) is in one of the County's older, lower-income neighborhoods and was created on the premise that government and non-profit organizations could successfully collocate in a county-owned facility and save money while improving the delivery of services to residents in need.

The campus is comprised of two buildings totaling 36,000 square feet, an outdoor play area and a future community garden and has been fully funded by the 1% Local Option Sales Tax. It contains office space, an intake area, a dedicated Boys and Girls Club area and a teaching kitchen, which doubles as meeting space.

[Read More](#)

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## Events and Trainings





## COACHING WEBINAR

— Free and open to nonmembers —



### Rethinking Recycling: Insights from Recycling Offering and Non-Offering Municipalities and Third Parties

January 11, 2024  
2:00 p.m. - 3:00 p.m. ET

ICMA Practice Areas: 8, 9, 10 and 12

#### Program Summary:

The continuation of recycling services is still a hot topic local governments are trying to grapple with, as the cost of offering the service has not decreased. Hear from two Florida local governments as they discuss how they've managed to either sustain recycling services, or what the process of removing recycling from local government services has looked like, and what third-party vendors are doing to adjust.

#### Panelists:

- **Michael Beedie**, Senior Manager of Government Affairs, Waste Management
- **Kerrith Fiddler**, City Administrator, Pensacola
- **Daniel J. Payne**, Public Works & Utility Services Director, Fort Walton Beach

[Register Here](#)

A photograph of three people in professional attire clapping. A man on the left, a woman in the center, and a woman on the right are all smiling and clapping their hands. The image has a teal overlay.

# 2024 AWARDS

The FCCMA logo features a white outline of the state of Florida inside a teal circle. The letters "FCCMA" are written in white across the middle of the circle, with a dotted line underneath them.

FCCMA

Each year, the FCCMA recognizes leaders in the profession who have demonstrated professionalism and service within the field of public administration. Award recipients are nominated and selected by their peers and recognized during the annual conference.

**Nominators for each award must submit a completed application, cover letter and any supporting materials by 5:00 p.m. ET on January 8, 2024,** to be considered for these awards.

For specific selection criteria and required documentation and to complete the application, please visit the FCCMA [website](#). For questions, please contact staff at [fccma@flicities.com](mailto:fccma@flicities.com).

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[Download Flyer](#)

[Submit Application](#)

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# 2024-2025 FCCMA Directory



## PHOTO CONTEST

***Deadline:***  
**January 24, 2024**

[bit.ly/FCCMAcontest](https://bit.ly/FCCMAcontest)



The Florida City and County Management Association is hosting its annual photo contest. This contest offers a unique opportunity for a Florida community to be featured on the cover of the 2024-2025 FCCMA Membership Directory, as well as the FCCMA Website and social media profiles.

The contest will take place on the [FCCMA website](https://www.fccma.org). Submissions are limited to **one photo per local government**. Please coordinate within your jurisdiction to ensure only one photo is submitted.

**Submit your photo to FCCMA before 5:00 p.m. on January 24, 2024**, and website visitors will select the winning photo to feature. It's that simple! Runners-up will be featured on the FCCMA Facebook page and website.

### **Photo Requirements:**

- All submissions must be digital photos.
- The submitted photo should be original work and **NOT** previously published in any format before submission to this competition.
- Include the name you would like listed as the photo credit.
- Participants should limit the editing of their photos to cropping.
- Photos should **NOT** have filters.
- Photos should be horizontal or vertical and submitted as a jpg file.
- Do **NOT** watermark, digitally sign or digitally date stamp the image.

[Submit Photo Here](#)

Questions? Contact FCCMA staff at [fccma@flcities.com](mailto:fccma@flcities.com).



THE 2024  
FLORIDA CITY AND COUNTY  
MANAGEMENT ASSOCIATION  
**SCHOLARSHIP PROGRAM**



**Deadline: February 5, 2024**

The FCCMA is committed to supporting students pursuing education and careers in public administration.

**We offer up to four academic-based scholarships:**

- \$5000 B. Harold Farmer Scholarship
- \$5000 The Raymond C. Sittig Scholarship
- (2) \$2500 Aspiring Professional Manager Scholarships

Recipients are chosen based on student's ability to demonstrate their understanding and support of local government management and the principles on which each scholarship was founded.

**Share these exclusive scholarship opportunities with someone currently earning a degree in public administration and committed to pursuing a career in local government management!**

*Qualifying students must submit a completed application, official transcripts, resume and letters of recommendation by **Monday, February 5, 2024**, to be considered for these scholarships.*

[Download Flyer](#)

[Apply Here](#)

For questions regarding the scholarship, contact staff at [fccma@flcities.com](mailto:fccma@flcities.com).



## The 2024 FCCMA **EMERGING LEADERS** CONFERENCE SCHOLARSHIP

**Deadline: February 5, 2024**

FCCMA offers an Emerging Leaders Conference Scholarship to public administration students and entry-level city and county management staff members interested in continuing their academic and professional development as local government administrators.

Participating in the FCCMA annual conference provides emerging leaders with continuing education and networking opportunities with 200+ professional managers from across the state.

**Apply today or share this opportunity with someone who wants to advance their local government management career.**

*Applicants must submit a completed application packet by 5:00 p.m. on **Monday, February 5, 2024**, to be considered for this award.*

[Download Flyer](#)

[Apply Here](#)

For questions regarding the scholarship, contact staff at [fccma@flcities.com](mailto:fccma@flcities.com).

## Upcoming Webinars

Save the date for future webinar offerings!

February 1, 2024

Recruitment & Retention (Gen Z)

March 7, 2024

Water Quality/Reuse - Fertilizer/Pesticide Application

April 4, 2024	Legislative Recap
May 2, 2024	Disaster Preparedness: Service Contracts and Financial Preparedness
June 6, 2024	Rules of Decorum/Engagement Procedures - Roberts Rules as a Civility Tool
July 11, 2024	Breaking Down Silos in your Organization/Building New Teams

## From Our Partner



### Florida Legislature Announces Funding Opportunity for Communities Affected by Hurricane Idalia

The **Florida Legislature** has made a funding opportunity available for hurricane repair and recovery projects within counties declared by the **Federal Emergency Management Agency (FEMA)** for individual assistance and public assistance (categories A-G) for Hurricane Idalia. The funding opportunity is available to assist with the following:

- Mitigation of revenue losses and operating deficits
- Infrastructure repair and replacement, including road, sewer and water facilities
- Beach re-nourishment
- Debris removal
- Dredging of public waterways.

The Division is authorized to approve requests for resources by:

- Local governments
- Independent special districts
- School boards, including charter schools.

The municipalities in the following counties are eligible to apply: **Charlotte, Citrus, Dixie, Gilchrist, Jefferson, Hamilton, Hernando, Lafayette, Levy, Madison, Manatee, Pinellas, Sarasota, Suwanee and Taylor.**

Click [here](#) for more information, including contact information for each of the categories.

## Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

**ALACHUA COUNTY** – E-Learning Instructional Designer  
**ALACHUA COUNTY** – Employee and Labor Relations Manager  
**ALACHUA COUNTY** – GIS Analyst  
**ALACHUA COUNTY** – Planner  
**ALACHUA COUNTY** – Programmer Analyst  
**ALACHUA COUNTY** – Senior Library Manager  
**ALACHUA COUNTY** – Transportation Planning Manager  
**ARCADIA** – Floodplain Coordinator  
**ATHENS, TX** – Assistant City Manager of Development  
**AUBURN, AL** – Human Resources Director  
**BARROW COUNTY** – County Manager  
**BARTOW** – Grant Administrator  
**BRADENTON** – Director of Public Works and Utilities  
**CAPE CORAL** – Director of Development Services  
**CAPE CORAL** – Public Works Director  
**CRYSTAL RIVER** – Assistant Budget and Financial Services Director  
**DALLAS COUNTY, TX** – Chief Information Officer  
**DEFUNIAK SPRINGS** – City Manager  
**DELAND** – Information Technology Director  
**HIGH SPRINGS** – City Manager  
**INDIAN RIVER COUNTY** – Public Works Director  
**JACKSONVILLE** – Attorney II – Labor and Employment  
**JACKSONVILLE** – Attorney II – Tort/Personal Injury Division

**JACKSONVILLE** – Attorney III – Labor and Employment  
**JACKSONVILLE** – Attorney III – Tort/Personal Injury Division  
**JACKSONVILLE** – Director of Neighborhoods  
**JACKSONVILLE** – Manager of Accounting Services-AR/AP  
**JASPER** – Finance Director  
**MARIANNA** – Grants Coordinator  
**MARIANNA** – Main Street/Special Projects Coordinator  
**MARION COUNTY** – Utilities Engineering Manager  
**MILTON** – IT Analyst II  
**MUSTANG SPECIAL UTILITY DISTRICT** - Financial Services Manager  
**NICEVILLE** – Grants Administrator  
**PALATKA** – Planning Director  
**PALM TRAN, INC.** – Director III – Executive Director  
**PINELLAS COUNTY** – Chief Human Resources Officer  
**PINELLAS COUNTY** – Financial Manager: Utilities Department  
**PINELLAS SUNCOAST TRANSIT AUTHORITY (PSTA)** – Social Media Coordinator  
**PORT ST. LUCIE** – City Attorney  
**RIVIERA BEACH** – City Clerk  
**RIVIERA BEACH** – CRA Clerk  
**SNEADS** – Town Manager  
**SPRING, TX FIRE DEPARTMENT** – Finance Director  
**TAMPA** – Chief Engineer

## Find Us on Social Media

**Florida City and County Management Association**  
**@FCCManagers**



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