

News and Updates

July 31, 2024



President's Message

As most of you are already aware of and, I hope, registered for, the 2024 **International City/County Management Association (ICMA) Annual Conference** will be held in **Pittsburgh**, September 21-25. The Conference will provide many opportunities for local government professionals from around the world to connect and learn from their peers. I understand that this year's Annual Conference will have a focus on emerging trends and challenges, while providing potential solutions to help us prepare for the future. **Florida City and County Management Association (FCCMA)** is planning to host a reception during the ICMA Conference, and I am looking forward to your joining us for this festive fellowship. Registration details will be available soon.



Our hardworking and dedicated FCCMA Committee members have started their work to select the training and development opportunities to be held in the upcoming year. A survey will be sent to full members soon for topic ideas that keep managers up at night. I strongly encourage you to participate in the survey, as your input will help our Association to develop training topics that are particularly targeted and useful to us.

FCCMA is always seeking best practice articles for our monthly newsletter. This is an opportunity for you to share and highlight what you are doing in your local jurisdictions that would be useful to local government professionals. If you or a staff person would like to write a best practice article, please notify our staff at fccma@flcities.com.

Don't miss our upcoming Free Coaching Webinar on August 1 on remote work. [Register today](#) to secure your spot. As a reminder, our webinars are very informative and provide a means to accumulate ICMA-CM reporting credits. I am sure other certification programs, such as **American Institute of Certified Planners (AICP)** will allow you to report them for certification maintenance credits as well.

You matter!

Mark

Member News and Updates

The following membership applications have been received:

- John Bartus, District VI, City Administrator, City of Key Colony Beach, Full Member
- Amielee Farrell, District VII, Budget Director, Pasco County, Full Member
- Zain Husain, District VII, Assistant Community Development Director, City of Safety Harbor, Affiliate Member
- Chris Kopp, District VI, Support Services Director, Town of Longboat Key, Full Member
- Bradley Witt, District II, Emergency Management Director, Bradford County Sheriff's Office, Affiliate Member

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be approved for membership.

In Memoriam: Merrett R. Stierheim "Mr. Manager"

Known affectionately as "Mr. Manager," **Merrett R. Stierheim** served in local government across six decades. His death was announced July 8, 2024, ([obituary](#)) at age 90, and a celebration of life will be held September 25 in **Miami**.

To FCCMA, he was our longest-living past president, having served 1974-75 with several years on the Association's Board of Directors. He was honored with lifetime membership in 2001 and became an ICMA Distinguished Service Recipient the same year, which includes life membership in ICMA.



Why the title of Mr. Manager? Merrett transitioned between cities, counties, and the school board with ease; he also built a reputation for taking on governments that were going through intense, politically divisive and even dangerous changes. He was twice the County Manager for **Miami-Dade County** (then known as Metro Dade) and served twice as Miami's City Manager. He was an interim Manager for **Doral** and **Miami Lakes** after their initial incorporations, and assisted **Homestead** and **Opa-locka** as a consultant. He served as Manager for the **City of Clearwater** and **Pinellas County**, too. He was superintendent of the **Miami-Dade Public School District** and the **Greater Miami Convention & Visitors Bureau** and managed the **U.S. Women's Tennis Association**. An appropriate nickname, after all!

Merrett considered the ICMA Code of Ethics as a hallmark of the profession, and to ensure a commitment to it by future generations, he offered to speak on ethics panels at FCCMA and ICMA conferences for over 40 years. His stories were among the most challenging to hear. Over the past few years, Merrett relished serving as a "commentator" at workshops like the Closing Breakfast at the Annual Conference. He thought of his role as a senior statesman to add thoughts after other managers spoke on topics related to the profession. His wit, enthusiasm, and breadth of experience could not be matched during these workshops.

Merrett served his country as an **Air Force** cadet and First Lieutenant Navigator from 1953 to 1957. He interned with the **City of Miami** after college. He is survived by wife, **Judy Cannon**, and his four daughters, **Laurey, Cathy, Mia, and Paula**.

[Read More](#)



In Memoriam of Michael Booker

Michael Booker passed away on July 14, 2024, after a battle with cancer. He served the **City of Daytona Beach Shores** until his retirement in 2020.

A celebration of life was held on Tuesday, July 30, 2024, at 11:00 a.m. at the Shores Community Center, 3000 Bellemeade Drive, Daytona Beach Shores, FL 32118. Click [here](#) to access his obituary.

Remember the MITs

Members-in-Transition (MITs)

Please take a minute to show support for the MITs by emailing or calling the members of your district. A phone call or an email can go a long way to help someone temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the MITs have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

The FCCMA Podcast



 **FCCMA**
PODCAST

Tune in to learn from the public servants in your communities.

Streaming now on all major podcast platforms.

 **#FCCMAPODCAST**

Listen to the Latest News on FCCMA Podcasts

Each month, Florida City and County Management Association (FCCMA) produces four podcasts featuring FCCMA members, strategic partners and other important staff from state agencies. These podcasts are a great way to learn about initiatives that are working in certain cities and counties, important changes that could impact your community and more about your fellow FCCMA members.

This month's release will feature the following speakers:

- **Being a City Manager Is Not for Everyone, Jorge Gonzalez**
- **The Wauchula Way, Olivia Minshew**
- **Insights from an FCCMA Senior Advisor**
- **Building a Livable, Walkable Community, John Curp**

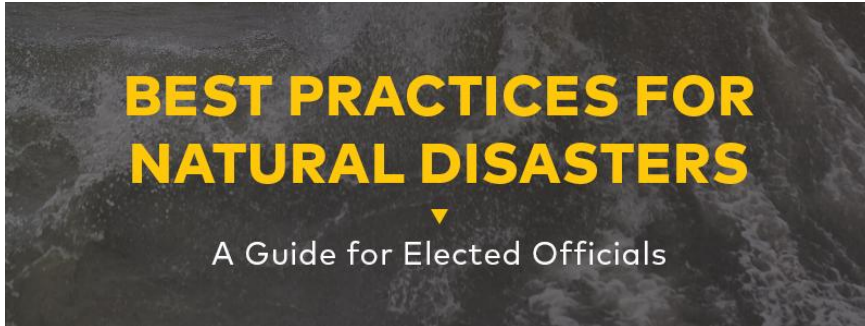
[Click to Hear the Latest FCCMA Podcasts](#)

Perspectives

Municipal and county leaders across Florida share what measures they have in place to ensure transparency and accountability in their decision-making processes.



From Our Partners



The **Florida League of Cities** has introduced a new resource, "Best Practices for Natural Disasters: A Guide for Elected Officials." This comprehensive guide is designed specifically for elected officials and provides practical strategies and actionable steps in the event of a natural disaster.

The observations and recommendations were gathered from elected municipal officials, city managers, and municipal communicators who generously gave their time and experience as the guide came together.

Consider sharing the resource guide with your municipality's elected officials.

[View the Guide](#)

THE UNITED STATES CONFERENCE OF MAYORS INVITES YOU TO



FRIDAY, AUGUST 2nd, 2024 | 9:00 am - 1:00 pm
BOCA RATON GOLF & RACQUET CLUB

This complimentary one-day workshop will provide foundational knowledge through targeted education to mayors and their staff on the subject of Public-Private Partnerships (P3s). Private industry experts will explore the possibilities of P3 before discussing your city's infrastructure challenges, and any project proposals or ideas you might have.

On completion, participants will earn certification in P3 Fundamentals.

WHO SHOULD ATTEND?

- **MAYORS/DEPUTY MAYORS**
- **COUNCIL MEMBERS**
- **CITY MANAGERS**
- **ASSISTANT CITY MANAGERS**
- **CHIEFS OF STAFF**
- **DEPARTMENT DIRECTORS**
- **CITY EMPLOYEES INVOLVED IN:**
 - Public Works
 - Community Development
 - Economic Development
 - Mass Transit, Airports, Ports
 - Utility/Water Systems
 - Facility Management

PRE-REGISTRATION IS REQUIRED. PLEASE [CLICK HERE](#) TO REGISTER

THERE IS NO COST TO ATTEND THIS WORKSHOP. LUNCH WILL BE PROVIDED.

The P3 Institute is a collaboration between the USCM P3 Task Force and the Association for the Improvement of American Infrastructure (AIAI), the leading organization dedicated to providing advocacy and education on the P3 model with the ultimate goal of strengthening American Infrastructure. The work of the USCM P3 Task Force is supported by the USCM P3 Council, a diverse group of mayors from across the country committed to sharing best practices and experiences in delivering impactful projects to their communities.



THE UNITED STATES
CONFERENCE OF MAYORS

AIAI
Association for the Improvement
of American Infrastructure



Hosted by Scott Singer, Mayor of Boca Raton, FL



BOCA RATON GOLF & RACQUET CLUB
11751 Boca Club Blvd, Boca Raton FL 33487

Events and Trainings



Remote Work
August 1, 2024
2:00 p.m. - 3:00 p.m. ET

ICMA Practice Areas: 4, 9, 10, and 13

Program Summary:

Remote work dates to the invention of the telegraph in the early 19th century and became more common with the advent of the web in the early 1990s. When the coronavirus escalated in the United States in March 2020, local governments were forced to implement remote work policies for staff that, in many cases, supported first responders and essential front-line staff during emergency events. As the pandemic has subsided, many agencies have retained remote and hybrid work policies, and public servants have come to expect, if not demand, such policies. This program explores the advantages and challenges resulting from the remote and hybrid work revolution.

Objectives:

- Evaluate the benefits and disadvantages of remote/hybrid work policies and analyze situations where such policies are appropriate
- Understand the financial implications of remote/hybrid work
- Explore the impact of remote/hybrid work on recruitment and retention of qualified employees
- Discuss best practices for implementing a remote/hybrid work policy

Presented by:

- James Lewis, Budget and Financial Management Analyst, Pinellas County

Panelists:

- Meridy Semones, Assistant City Manager, City of Largo
- Steven Spina, Ph.D. Council Member, former City Manager, City of Zephyrhills
- Joan Walko, Senior Vice President, GovHR USA/MGT
- Emily Uselton, Project Manager, Raftelis Financial Consultants

[Register Here](#)

Upcoming Webinars

Save the date for future webinar offerings!

August 1, 2024

Remote Work

September 5, 2024

Rules of decorum/engagement/procedures

Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

ALACHUA COUNTY – Civil Engineer III

ALACHUA COUNTY – Clinical Supervisor

ALACHUA COUNTY – Environmental Specialist

ALACHUA COUNTY – Mobile Response Team Specialist

ALACUA COUNTY – Grants Contract Administrator

ATHENS, TX – Assistant City Manager

BAINBRIDGE, GA – City Manager

BARTOW – Accountant

BARTOW – CRA Bus. & Comm. Engagement Coordinator

BARTOW COUNTY, GA – Chief Financial Officer

CLAY COUNTY – Deputy Director of Capital Projects

JACKSONVILLE – Attorney III – Tort/Personal Injury

JACKSONVILLE – City Council Research Assistant

KILGORE, TX – City Manager

LARGO – Performance & Budget Manager

LAWRENCEVILLE, GA – Electric Director

LONGBOAT KEY – Town Engineer

LUBBOCK, TX – Chief Information Officer

MADISON, GA – Public Works Director

MANKATO, MN – Director of Public Safety

MARION COUNTY – Continuum of Care Manager

CLEARWATER – Budget Analyst I OR
Budget Analyst II
DEFUNIAK SPRINGS – Finance
Director
DELRAY BEACH – Program
Administrator Creative Arts School
DORAL – Charter Enforcement Official
DUNEDIN – City Engineer/Assistant
Director of Utilities
FAIRVIEW, OR – City Manager
FORT WORTH, TX – Property
Management Director
HILLSBOROUGH COUNTY – Fire
Rescue Infrastructure Manager
JACKSONVILLE – Attorney II – Labor
and Employment
JACKSONVILLE – Attorney II –
Regulatory
JACKSONVILLE - Attorney II -
Tort/Personal Injury
JACKSONVILLE – Attorney III – Labor
and Employment

MARION COUNTY – Transportation
Engineer
MEXICO BEACH – City Administrator
NICEVILLE – City Attorney
**PINELLAS SUNCOAST TRANSIT
AUTHORITY** – Organizational
Development Coordinator
SAFETY HARBOR – Community
Development Director
SARASOTA COUNTY – Benefits
Specialist
SARASOTA COUNTY – Business
Professional – Fixed Asset Management
SARASOTA COUNTY – Resilient SRQ
Program Manager
ST. CLOUD - Deputy City Manager
ST. JOHNS COUNTY – Human
Resources Director
WARRENTON, OR – Building Official
WILTON MANORS – Finance Director
WINTER SPRINGS – City Manager
WINTER SPRINGS – City Manager

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@FCCManagers



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