



Announcing the Florida City and County Management Association (FCCMA)

2025 AWARDS

Each year, the FCCMA recognizes leaders in the profession who have demonstrated professionalism and service within the field of public administration. Award recipients are nominated and selected by their peers and recognized during the annual conference.

Award Categories


The **Michael (Mike) J. Roberto Award for Career Development** recognizes an FCCMA member who has made a significant contribution to the development of new talent in professional local government management (internships, mentoring, etc.). This award is a memorial to Mike Roberto, a past President of the FCCMA and a recognized leader in the development of public management careers. Nomination must be made by a full or life member of FCCMA.

The **Professional Management Excellence Award** recognizes an outstanding local government administrator who has fostered representative democracy by enhancing the effectiveness of local elected officials and by consistently initiating creative and successful programs. The nomination must be endorsed by a past or present elected official.

The **Assistant for Excellence in Leadership Award** is awarded to an FCCMA member who has demonstrated excellence in leadership while serving as a deputy or assistant or equivalent to a chief administrative officer (CAO). Nominees must be full-time employees and the nomination requires a letter of support from the Chief Administrative Officer.

The **Rising Star Award** recognizes **local** government leaders in Florida with less than 10 years of local government experience for their personal and professional excellence. Those selected are among the industry's top emerging talent and will be an integral part of the FCCMA and local government administration for years to come.

Nominees must be an FCCMA member with a minimum of two years in good standing, as well as a current local government employee. Nomination can be self-nominated but must include a letter of recommendation from a supervisor or peer at the director level or above.



Nominators for each award must submit a completed application, cover letter, and any supporting materials by **5:00 p.m. ET on January 13, 2025**, to be considered for these awards. For specific selection criteria, required documentation, and to complete the application, please visit [fccma.org](https://www.fccma.org). For questions, please contact staff at fccma@flcities.com.