

News and Updates



February 28, 2025

President's Message

It was great to see so many of you at our Winter Institute, and on behalf of all the participants, I thank the Planning Committee for their hard work. For those unable to attend due to other commitments, the event took place on January 30-31, 2025, at the Sheraton Sand Key Resort in Clearwater Beach, focusing on the theme "What Keeps Managers Up at Night in 2025." Topics included infrastructure, civility, asset management, and managing extreme weather events. The feedback was very positive, and I appreciate the efforts of everyone involved in making this event successful.



2025 Legislative Session – 2025 Legislative Session will begin on March 4, 2025.

2025 ICMA Local Government Excellence Awards – Nominations are due March 14, 2025. Please consider nominating one of your colleagues for one of these prestigious awards. Submit nominations [here](#).

March Webinar – Don't miss our upcoming FREE Coaching Webinar titled "Securing the Future: Affordable Housing Solutions for Aging Populations" on Thursday, March 6, at 2:00 p.m. ET. Click [here](#) to register.

Onsite Training – An onsite training will be held on April 4, 2025, from 9:00 a.m. – 1:00 p.m. at Florida Gulf Coast University. City and County Managers in Southwest Florida will discuss emotional intelligence, which involves awareness of one's emotions and the ability to manage/harness those emotions to solve problems and help others do the same. The local government profession can be very stressful, and understanding how to manage your emotions is a requisite for success. Click [here](#) to register.

Annual Conference – Save the date! The FCCMA 2025 Annual Conference is set for May 28-31, 2025, at the Rosen Shingle Creek, 9939 Universal Boulevard, Orlando. Registration will open in mid-March 2025.

FCCMA Photo Contest – The City of Wauchula is the winner of the FCCMA Photo Contest. Congratulations to the City of Wauchula, and thank you to all who participated. The runners-up are the City of Zephyrhills, Alachua County, and the City of St. Cloud. The photos submitted by the contestants showcase the beauty and diversity of our state and our profession.

As always, thank you for being a part of this great association. Your membership and participation make all the difference.

Mark

2025 Winter Institute Recap



Member News and Updates

The following membership applications have been received:

- **Brad McKeone**, District V, Deputy City Manager, City of Coral Springs, Full Member
- **Gregory Miller**, District VI, Master of Public Administration, Purdue University, Student Member
- **Ben Rogers**, District V, Acting Assistant City Manager, City of Fort Lauderdale, Full Member
- **Ryan Statler**, District II, Bachelor's Degree, University of Central Florida, Student Member
- **Lily Stewart**, District III, Bachelor of Arts, University of Central Florida, Student Member
- **Evan Williams**, District III, Business and Organizational Leadership, Seminole State College, Student Member

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be approved for membership.

Remember the MITs

Members-in-Transition (MITs)

Please take a minute to show support for the MITs by emailing or calling the members of your district. A phone call or an email can go a long way to help someone temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the MITs have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

The FCCMA Podcast



Tune in to learn from the public servants in your communities.

Streaming now on all major podcast platforms.



#FCCMAPODCAST

Each month, the Florida City and County Management Association (FCCMA) produces podcasts featuring FCCMA members, strategic partners, and other important staff from state agencies. These podcasts are a great way to learn about initiatives that are working in certain cities and counties, important changes that could impact your community, and more about your fellow FCCMA members.

- **#167 Maintaining a Servant's Heart**
Koby Townsend, City Manager, DeFuniak Springs
- **#168 The Challenges and Triumphs of Delegating**
Brian Moree, City Manager, Atlantis
- **#169 Pursuing Your Passion in Local Government**
Raoul Lavin, Professor, Askew School of Public Administration, Florida State University

[Click to Hear the Latest FCCMA Podcasts](#)

Call for Podcast Guests!

[CLICK HERE](#)

Do you or someone you know have a compelling local government story or unique expertise? We're seeking guests to share insights on leadership, innovation, and community impact. Click to find out more!

Perspectives

Municipal and County leaders across Florida share the most fun activities in their community.



Featured Member



Meet Jared Jones, Assistant City Manager, Panama City

How long have you been an FCCMA member and why did you join?

I've been a member of FCCMA since February 2017. I joined because I was new to the profession and believed the quickest way to learn was to build a network of city management professionals.

Are you an ICMA member? Why did you join, and how long have you been a member?

Yes, I joined for the professional development opportunities and to build relationships with colleagues. I've been a member since November 2016. I obtained my ICMA-CM credential this month, and I'm looking forward to ICMA's Gettysburg Leadership Institute this coming April.

Please describe your areas of formal/advanced education.

I have an undergraduate degree in International Studies from the University of West Florida and a Master of Business Administration from the University of Phoenix. Additionally, I've completed Leadership ICMA, class of 2020-2022.

Why did you select a career in public service?

To give back. I am not a native of Panama City, FL. My family arrived here in the early 90s just before my father retired from the Navy. Panama City quickly became my permanent home after living abroad for most of my life. The community embraced our family, and we found ourselves surrounded by a second family here. Giving back to this community and finding ways to better serve my City is my primary motivation.

[Read More](#)

From Our Partners



2025 ICMA LOCAL GOVERNMENT EXCELLENCE AWARDS

CALL FOR NOMINATIONS

Celebrate excellence in local government!

For over 50 years, [ICMA's Local Government Excellence Awards](#) have celebrated individuals and programs that have transcended expectations, ignited change, and created a lasting impact on their communities.

Nominations are now open! We encourage submissions from every community size, in the United States and international jurisdictions.

Awards are conferred in the areas of Professional and Program Excellence.

Professional Awards recognize individual achievement:

- Award for Career Excellence in Memory of Mark E. Keane
- Award for Career Development in Memory of L. P. Cookingham
- Assistant Excellence in Leadership Award in Memory of Buford M. Watson Jr.
- Academic Award in Memory of Stephen B. Sweeney
- Early Career Leadership Award in Memory of William H. Hansell Jr.
- Advocacy for the Profession Award in Honor of Martha Perego

Program Excellence Awards recognize local governments and their chief administrators for inventive and successful programs in the areas of:

- Community Equity and Inclusion
- Community Health and Safety
- Community Partnership
- Community Sustainability
- Strategic Leadership and Governance

Nominations will be accepted through March 14, 2025.

Award winners will be notified by the end of July and honored during the [ICMA Annual Conference](#) in Tampa/Hillsborough, Florida. Recipients will also be featured in the special Awards issue of PM magazine and highlighted on other platforms throughout the year. Join us in honoring the trailblazers who continue to inspire and elevate the standards of local governance.

YSEALI Professional Fellows Program

ICMA has been implementing the [YSEALI Professional Fellows Program](#) for the past 10 years, which is funded by the U.S. Department of State. It is a professional development exchange program that provides selected participants from Southeast Asia aged 25-35 with the opportunity to spend five and a half weeks in the United States. This includes four weeks working directly with American counterparts in individually tailored placements with non-profit organizations, state and local government, and private-sector offices across the country. ICMA brings participants from Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, the Philippines, Singapore, Thailand, Timor-Leste, and Vietnam to expand their technical expertise, leadership skills, and professional networks in environmental sustainability. ICMA, as a sub to the American Councils for International Education, is responsible for **placing Fellows in the Sustainability and Environment theme**. All transportation, housing, and meals are covered by ICMA. We will welcome the first cohort at the end of April 2025.

If you are interested in hosting or would like to learn more, please contact Laura Hagg, lhagg@icma.org, Alaina Mendoza, amendoza@icma.org, or Julia Holston, jholston@icma.org.

For Your Information

Important Florida Statute Reminder For Local Governments

As the year begins, we want to remind you of **Florida Statute 282.3185** requirements for local governments. Below is a summary of key areas and available resources:

- **Cybersecurity Training (282.3185(3)(a)1):** Local government employees must complete cybersecurity training within 30 days of employment and annually thereafter. (Resources: [FLDS Local Resource Packet 1.1, CyberFlorida's Cybersecurity Awareness For Florida State and Local employees](#))

- **Cybersecurity Standards (282.3185(4)):** Local governments must adopt best practices, such as the NIST Cybersecurity Framework. (Resource: [CyberFlorida's NIST CSF 2.0 Risk Assessment](#))
- **Compliance Reporting (282.3185(4)(d)):** Governments must report their cybersecurity progress to the Florida Digital Service. (Resource: [FLDS Attestation Form](#))

Events and Trainings



Securing The Future: Affordable Housing Solutions for Aging Populations

March 6, 2025, from 2:00 p.m. – 3:00 p.m.

ICMA Practice Areas: 8, 9, and 10

Program Summary:

The aging population faces a growing crisis in accessing affordable housing. With rising living costs, fixed incomes, and a limited supply of senior-friendly housing options, many older adults struggle to find safe, accessible, and affordable places to live. This issue is further compounded by the need for proximity to healthcare, community resources, and social support systems, highlighting an urgent need for innovative and sustainable housing solutions tailored to the needs of seniors. Hear from a few Florida local municipalities and organizations as they discuss how they are working to provide affordable housing for aging populations and what other cities and counties in the state can do to solve this growing issue.

Speakers:

- Sarah Harrington, Manager-Planning, Economic Development & Housing, Collier County
- Isiaa Jones, Executive Director, OMNI-CRA, City of Miami
- Laura Streed, Senior Associate State Director of Advocacy and Livable Communities, American Association of Retired Persons

[Register Here](#)



Emotional Intelligence for Local Government Leaders

April 4, 2025

9:00 a.m. – 1:00 p.m. ET (Lunch is included.)

Florida Gulf Coast University
Building AB9 (Academic Building 9)
Room 138

A free parking pass for the day will be provided
to all panelists and registered attendees.

ICMA Practice Areas: 1, 4, 5, 8, 13, and 14

Registration Deadline: March 28, 2025

Professional Registration - \$50

Student Registration - \$15

Program Summary:

Emotional intelligence involves an awareness of your own self (emotions) and the ability to manage/harness those emotions to solve problems and to help others do the same. The local government profession can be very stressful, and understanding how to manage your emotions is a requisite for success. Program presenter David Ritz will review this topic during the first half of the program. After a morning break, a distinguished panel of current City and County Managers/Administrators will opine on the application of this trait using real examples and personal tips.

Moderator:

FGCU ICMA Student Chapter Officers

Presenter:

David Ritz, Keys Consulting of America, former Florida City Manager

Panelists:

- Mark Cunningham, Assistant County Administrator, Sarasota County and FCCMA President
- Arleen Hunter, City Manager, Bonita Springs
- Jonathan Lewis, County Administrator, Sarasota County
- Amy Patterson, County Manager, Collier County

[Register Today!](#)

Upcoming Webinars

Save the date for future webinar offerings!

March 6, 2025	Affordable and Accessible Housing for Aging Populations
April 3, 2025	Emergency Management for Senior Officials
May 1, 2025	Electric Vehicles - The Pros and Cons you Should Know Before Making the Leap
June 5, 2025	Interagency Coordination: Real Time Crime Center

July 10, 2025	Creating Robust Strategic Plans for Local Governments: Ensuring Impact, Measuring Success, and Framing Your Story
August 7, 2025	Best Uses of Opioid Settlement Monies
September 5, 2025	Policies and Procedures on Handling Performance Issues Related to Cannabis

Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

ALACHUA COUNTY – Agricultural Land Conservation Senior Planner – Land Conservation & Management Program	IRVING, TX – Human Resources Director
ALACHUA COUNTY – Case Manager II (PSH)	JACKSONVILLE – Attorney II
ALACHUA COUNTY – Occupational Health & Wellness Coordinator	JACKSONVILLE – Attorney III – Litigation
ALACHUA COUNTY – OPUS Mental Health Counselor	JACKSONVILLE – Attorney III – Transactional
ALACHUA COUNTY – Senior Assistant County Attorney- Procurement/Transactional	JUPITER – Director of Engineering and Public Works
BARTOW – Utilities Director	LAUDERDALE LAKES – Assistant Director of Development Services/Principal Planner
BIDDEFORD, ME – City Manager	LAUDERDALE LAKES – Assistant Director of Financial Services/Chief Accountant
BROOKSVILLE – City Manager	LAKE COUNTY – Budget Analyst
BROWARD COUNTY – Budget and Management Analyst	LAKE REGION LAKES MANAGEMENT DISTRICT – District Manager
CHESTER COUNTY, PA – Director of Human Resources	LARGO – Assistant Community Development Director
CHILDREN'S TRUST OF ALACHUA COUNTY – Community Engagement Coordinator	LARGO – Assistant Risk Manager
CLEARWATER – General Services Director	LUMPKIN COUNTY, GA – Planning Director
COLLIER COUNTY CLERK OF THE CIRCUIT COURT AND COMPTROLLER –	MAITLAND – Deputy City Clerk
	NEW PORT RICHEY – Economic Development Director
	NICEVILLE – Finance Director

Auditor II
CRESCENT CITY – City Manager
DADE CITY – City Manager
DAYTONA BEACH – City Auditor
DEFUNIAK SPRINGS – Public Works
Utilities Director
DELAND – Human Resources Director
EDGEWATER – City Manager
FELLSMERE – City Manager
FERNANDINA BEACH – Fire Chief
FORT SMITH, AR – Director of Public
Safety Communications
HALL COUNTY, GA – Assistant County
Administrator
HILLSBOROUGH COUNTY – Systems
Engineer
HILLSBOROUGH COUNTY –
Supervisory Librarian
HILLSBOROUGH COUNTY –
Veterinarian
HOMESTEAD – Accounting Manager –
Account – Finance & Budget
Department
HOMESTEAD – Human Services
Manager – City Manager’s Office

PALM COAST – City Manager
PASCO COUNTY – Utilities Director
PINELLAS COUNTY – Communications
Director
RIVIERA BEACH – Utility Special District
Executive Director
SARASOTA COUNTY – Assistant Fire
Chief of Training
SARASOTA COUNTY – Fiscal
Consultant III – Analytics – R19071
SARASOTA COUNTY – Park
Maintenance Intern – On-Site Summer
Internship
SARASOTA COUNTY – Sustainability
Outreach Coordinator
SARASOTA COUNTY – Utility
Compliance Coordinator
SGR – President, Executive
Recruitment
ST. PETE BEACH – City Clerk
TAMPA – Deputy Administrator for
Development and Economic
Opportunity
TRINIDAD, CO – Police Chief

Find Us on Social Media

Florida City and County Management Association
@FCCManagers



Advertisement by Florida City and County Management Association

301 S. Bronough St., Suite 300, Tallahassee, FL 32304

Advertisement by Florida City and County Management Association | 301 S. Bronough St.
Suite 300 | Tallahassee, FL 32304 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!