

News and Updates



January 31, 2025

President's Message

This is a last reminder that February 1 is the deadline to pay your dues and/or report your ethics training. All members who do not comply will be removed from the database.

Our next FREE webinar titled "Surviving Rollback," is scheduled for Thursday, February 6, at 2:00 p.m. Click [here](#) to register.

If you entered a photo in the annual directory photo contest, please encourage everyone to vote. Share the contest on your social media platforms, websites, and information boards so your community can vote. Voting opens on January 27 and will close on February 10. Cast your vote [here](#).



Save the date! The FCCMA 2025 Annual Conference is set for May 28-31, 2025, at the Rosen Shingle Creek, 9939 Universal Boulevard, Orlando. Registration will open in mid-March 2025.

You matter!

Mark

Member News and Updates

The following membership applications have been received:

- **Brian Barroso**, District VI, City Manager, City of Key West, Full Member
- **Rodrigo Delostrinos**, District VI, Assistant City Manager, City of Key West, Full Member
- **Lisa Harper**, District VI, Master of Public Administration, Florida Gulf Coast University, Student Member
- **John Harris**, District VII, Principal, a5 Branding & Digital, Corporate Member
- **Brenn Hines**, District VIII, Assistant to the City Manager, City of Lake Alfred, Full Member
- **Karen Jumonville**, District I, Assistant City Manager, City of Tallahassee, Full Member
- **David Klawitter**, District III, Master of Public Administration, University of Central Florida, Student Member
- **Frankie Kropacek**, District VI, Operations and Compliance Director, Town of Fort Myers Beach, Full Member
- **Chelsea O'Riley**, District VI, District Manager, Gateway Services Community Development District, Full Member
- **Kathryn Sims**, District V, Deputy Town Administrator, Town of Southwest Ranches, Full Member
- **Kevin Sweet**, District III, City Manager, City of Winter Springs, Full Member

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be approved for membership.

In Memoriam: Pat Bean

Ms. Patricia Bean was born August 18, 1945, in Columbia, SC and passed away peacefully Monday, January 6, 2025, with her son Kevin by her side. Pat was the daughter of the late Paul and Maudine Crout Taylor.



Ms. Bean was a longtime Tampa resident, who earned a bachelor's degree in sociology (Magna Cum Laude) from Winthrop University and earned a master's degree in public administration from the University of South Florida.

Ms. Bean dedicated her life to public service, working with small governments most of her life to include the City of Greensboro - NC, New York City, the City of Tampa, and finally Hillsborough County. Ms. Bean accepted a job with the City of Tampa as Recruiting Chief for Tampa's Civil Service Board and later accepted a job with Hillsborough County as Director of Employee

Services Department. Ms. Bean was the first woman to head a Hillsborough County department. Ms. Bean held many different roles during her time working for Hillsborough County. Ms. Bean left Hillsborough County in 2010, after 33 years of service, and having served as the County Administrator since 2003. Ms. Bean was the first woman to serve as County Administrator for Hillsborough County.

Click [here](#) to access her obituary.

Remember the MITs

Members-in-Transition (MITs)

Please take a minute to show support for the MITs by emailing or calling the members of your district. A phone call or an email can go a long way to help someone temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT's home. Some of the MITs have provided their resumes and indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

The FCCMA Podcast



FCCMA
PODCAST

Tune in to learn from the public servants in your communities.

Streaming now on all major podcast platforms.

#FCCMAPODCAST

Each month, the Florida City and County Management Association (FCCMA) produces podcasts featuring FCCMA members, strategic partners, and other important staff from state agencies. These podcasts are a great way to learn about initiatives that are working in certain cities and counties, important changes that could impact your community, and more about your fellow FCCMA members.

Spotlight Series: The FCCMA New Council Transition Series

The FCCMA New Council Transition series is an essential resource for city managers and county administrators navigating the complexities of council transitions. This special podcast series provides seasoned insights and practical strategies tailored to the needs of municipal leaders. It offers guidance to successfully manage the challenges and opportunities these changes present, helping leaders enhance their effectiveness during council transitions.

- **#164 Navigating New Council Transitions**
Lynn Tipton, 2024 FLC Employee of the Year and recent retiree

- **#165 Managing City Council Turnover**
Jamie Titcomb, Town Manager, South Palm Beach
- **#166 The City Manager's City Manager**
Joseph Yarbrough, FCCMA Past President

[Click to Hear the Latest FCCMA Podcasts](#)

Call for Podcast Guests!

[CLICK HERE](#)

Do you or someone you know have a compelling local government story or unique expertise? We're seeking guests to share insights on leadership, innovation, and community impact. Click to find out more!

Featured Member



Meet Carolyn Stone, Deputy Town Manager - Business Enterprise and Culture, Town of Palm Beach

How long have you been an FCCMA member, and why did you join?

I joined in 2022 to network and learn from the association's diverse membership.

Are you an ICMA member? Why did you join, and how long have you been a member?

Yes, I joined ICMA in 2022 for the same reasons.

Please describe your areas of formal/advanced education.

I earned a Bachelor of Science in Recreation from the University of Florida and a Master's in Recreation and Sport Management from the University of Georgia. My major in Recreation and minor in Business Administration aligned with my goal to become a Parks and Recreation Director.

Why did you select a career in public service?

I believe everyone deserves good government, and public service is a high calling. Growing up, I had a deep appreciation for my hometown's exceptional recreational facilities and programs. I originally pursued a business degree, thinking it would help me work in sports or recreation, but switched to Parks and Recreation after discovering it as a major. My internship with the City of Palm Beach Gardens solidified my passion for public service, leading to a full-time position and a rewarding career.

[Read More](#)

Member Article



At a Glance: The City of Fort Lauderdale's Annual Budget Process

Parth Patel, Acting Assistant Budget Director, City of Fort Lauderdale

Although fiscal year 2025 just began, it's already time to start planning for the next budget cycle! As folks return from the holidays, municipalities have a tough task ahead of themselves: budgeting for the next fiscal year. Below is a snapshot of Fort Lauderdale's annual budget development process with information on how the City ensures community engagement.

In January, staff kicks off the annual budget process with the City Commission's annual goal-setting workshop, which identifies the highest priority needs over the next fiscal year. From there, staff begin developing their base budget and enhanced funding proposals to align with the Commission's priorities while ensuring the prudent use of fiscal resources. Throughout the month of May, each department presents its budget and highest-priority program enhancements to the Budget Advisory Board. These meetings are open to the public. The real fun begins in June when the City releases detailed budget information in a preliminary budget memo. The preliminary budget includes departmental line items, key performance metrics, and program enhancement requests.

In July, the City Manager submits a balanced and sustainable proposed budget to the City Commission. During this time, staff actively engages the community and

solicits neighbor feedback through several mediums, including homeowner association meetings, budget forums, online transparency tools, and social media. This collaborative process helps build consensus from a variety of stakeholders and ensures the budget reflects the needs of the community.

For more information on the engagement activities and the process itself, read Acting Assistant Budget Manager Keith Farrell's article, which can be found on pages 75 and 79 of the FY 2025 Adopted Budget Book: [Annual Budgets | City of Fort Lauderdale, FL](#)

From Our Partners



For over 50 years, [ICMA's Local Government Excellence Awards](#) have celebrated individuals and programs that have transcended expectations, ignited change, and created a lasting impact on their communities.

Nominations are now open! We encourage submissions from every community size, in the United States and international jurisdictions.

Awards are conferred in the areas of Professional and Program Excellence.

Professional Awards recognize individual achievement:

- Award for Career Excellence in Memory of Mark E. Keane
- Award for Career Development in Memory of L. P. Cookingham

- Assistant Excellence in Leadership Award in Memory of Buford M. Watson Jr.
- Academic Award in Memory of Stephen B. Sweeney
- Early Career Leadership Award in Memory of William H. Hansell Jr.
- Advocacy for the Profession Award in Honor of Martha Perego

Program Excellence Awards recognize local governments and their chief administrators for inventive and successful programs in the areas of:

- Community Equity and Inclusion
- Community Health and Safety
- Community Partnership
- Community Sustainability
- Strategic Leadership and Governance

Nominations will be accepted through March 14, 2025.

Award winners will be notified by the end of July and honored during the [ICMA Annual Conference](#) in Tampa/Hillsborough, Florida. Recipients will also be featured in the special Awards issue of PM magazine and highlighted on other platforms throughout the year. Join us in honoring the trailblazers who continue to inspire and elevate the standards of local governance.

ICMA Executive Director



The ICMA Executive Board unanimously selected **Julia D. Novak**, ICMA-CE, as the new CEO/Executive Director effective February 24, 2025. [Here is a link to the official release](#) that you may share with your members.

Events and Trainings



Surviving Rollback
February 6, 2025, from 2:00 p.m. – 3:00 p.m.
ICMA Practice Areas: 7, 8, 9, 12 and 14

Program Summary:

The panel will explain the basics of millage rollback, and how it impacts a City or County's annual budget. These seasoned managers will talk about educating elected officials and the public on the challenges of balancing the budget, keeping their wish list items, and achieving rollback. They will also point out the long-term implications of limiting revenue including impacts on capital maintenance and increasing debt payments.

Speakers:

- Mike McNees, City Manager, City of Marco Island
- Peter Moore, OMB Director, City of Winter Park
- Amy Patterson, County Manager, Collier County
- Edward Pidermann, Town Manager, Town of Miami Lakes

[Register Here](#)

Join NACA For the First-Ever Virtual NACA Idea Exchange
Wednesday, February 5, 2025, from 12:00 - 1:00 p.m. Central Time

The National Association of County Administrators (NACA) Programming Committee is excited to invite you to NACA's second *virtual* Idea Exchange on

February 5, 2025.

For the February virtual Idea Exchange, we will be discussing **American Rescue Plan Act (ARPA) Funding**.

This timely webinar will bring members together to discuss ARPA concerns across the United States. Come learn how other counties deal with spending deadlines, engage elected officials, maximize remaining funds, and plan for the post-ARPA era. Attendees are welcome to share their best practices and challenges as well!

The virtual Idea Exchanges are organized so attendees learn from their peers through facilitated discussions in breakout rooms. Come connect with your county peers from across the nation!

Please note that this virtual Idea Exchange is for NACA members that are current practitioners in county government.

Location: Virtual/Online via Zoom

Cost: \$0 for NACA Members (this is a member-only event)

This event is brought to you in partnership with Mission Square Retirement.

[Join NACA](#)

[Register](#)



2025 Academic Scholarships

Are you currently earning a degree in public administration and committed to pursuing a career in local government management? Check out these exclusive

scholarship opportunities.

The FCCMA is committed to supporting students pursuing education and careers in Public Administration. We offer up to four academic-based scholarships: the B. Harold Farmer Scholarship (\$5,000), the Raymond C. Sittig Scholarship (\$5,000), and two Aspiring Professional Manager Scholarships (\$2,500 each). Recipients are chosen based on the student's ability to demonstrate their understanding and support of local government management and the principles on which each of these scholarships were founded.

BACKGROUND

Initiated in 1992, the **B. Harold Farmer Scholarship** is given in honor and memory of B. Harold Farmer, an FCCMA past president, who served as a mentor for many Florida city and county managers. Mr. Farmer served as a city manager for nearly 25 years and was instrumental to the creation of Florida's Alliance for Innovation. This scholarship honors Mr. Farmer's commitment to professional local government management and the use of innovation to deliver services to Florida residents.

The **Raymond C. Sittig Scholarship**, initiated in 2014, is given in honor and memory of Raymond C. Sittig, longtime executive director of the Florida League of Cities (FLC) and champion of Home Rule powers. Ray came to Florida to become a city manager, but instead of working for one city, he was a champion for all cities. He served as the FLC executive director for 25 years. In 1978, Ray agreed to be the FCCMA's administrator out of respect for the profession and his desire to build a strong relationship between the FCCMA and the FLC.

Initiated in 2018, the **Aspiring Professional Manager Scholarships** are given to students with a strong commitment to pursuing a career in local government management to help offset educational expenses.

THE AWARD

Recipients of the Aspiring Professional Manager Scholarships will each receive a \$2,500 scholarship; recipients of the B. Harold Farmer and Raymond C. Sittig Scholarships will each receive \$5,000. All scholarship recipients will receive expenses up to \$300 to the FCCMA Annual Conference May 28-31, 2025, where they will be recognized for their achievements and given the opportunity to network with 200+ professional managers from across the state. The scholarships also include a one-year complimentary membership to the FCCMA and the International City/County Management Association (ICMA).

ELIGIBILITY

Students must be enrolled during the summer or fall of 2025 and be pursuing a bachelor's, master's, or doctorate in an accredited program administered through a campus in Florida with the intent of becoming a city or county manager.

Students may be enrolled in an online accredited program as long as they live in Florida and/or work for a Florida city or county government. Qualifying students must submit a completed application, official transcripts, resume, and two letters of recommendation by February 10, 2025, at 5:00 p.m. to be considered for these scholarships.

Official Transcripts must be received from the university. Universities can email official transcripts to fccma@flcities.com or mail them to FCCMA at P.O. Box 1757, Tallahassee, FL, 32302-1757.

To apply, please visit fccma.org. For questions regarding the scholarship, contact staff at fccma@flcities.com.

[Application Form](#)

[Scholarship Flyer](#)

2025 Emerging Leaders Scholarships

Want to advance your local government management career?

You may be eligible to join us for free at the 2025 Florida City and County Management Association (FCCMA) Annual Conference.

FCCMA offers an **Emerging Leaders Conference Scholarship** to public administration students and entry-level city and county management staff members in continuing their academic and professional development as local government administrators. Participating in the FCCMA annual conference provides emerging leaders with continuing education and networking opportunities with 200+ professional managers from across the state.

THE AWARD

The scholarship includes complimentary registration to the annual conference and hotel accommodations, plus a one-year complimentary membership to the FCCMA. Scholarship recipients will be honored and recognized during the conference. The

scholarship is awarded to individuals once per lifetime. The conference will be held May 28-31, 2025.

ELIGIBILITY AND CRITERIA

Scholarships will be awarded to public administration students and entry-level professionals (budget analysts, management analysts, interns, and assistants) on the basis of commitment to city/county management, career goals, affiliation with FCCMA, and financial need based on salary or the organization's ability to support the cost to attend the annual conference.

A completed application packet must include:

- An application form
- A typewritten/typed copy of your resume

Applicants must submit a completed application packet by 5:00 p.m. on February 10, 2025, to be considered for this award. To apply, please visit fccma.org. For questions regarding the scholarship, contact staff at fccma@flcities.com.

[Application Form](#)

[Scholarship Flyer](#)

Upcoming Webinars

Save the date for future webinar offerings!

February 6, 2025	Surviving Rollback
March 6, 2025	Affordable and Accessible Housing for Aging Populations
April 3, 2025	Emergency Management for Senior Officials
May 1, 2025	Electric Vehicles - The Pros and Cons you Should Know Before Making the Leap
June 5, 2025	Interagency Coordination; Real Time Crime Center
July 10, 2025	Creating Robust Strategic Plans for Local Governments: Ensuring Impact, Measuring Success, and Framing Your Story

August 7, 2025

Best Uses of Opioid Settlement Monies

September 5, 2025

Policies and Procedures on Handling Performance Issues Related to Cannabis

Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

ABILENE, TX – City Manager
ALACHUA COUNTY – Assistant County Attorney
ALACHUA COUNTY – CareerSource Chief Strategy Officer
ALACHUA COUNTY – E-Learning Instructional Designer
ALACHUA COUNTY – Librarian I
ALACHUA COUNTY – Library Manager
ALACHUA COUNTY – Senior Assistant County Attorney – Procurement/Transactional
ALACHUA COUNTY – Senior Environmental Specialist – Petroleum
ARCADIA – Floodplain Coordinator
ASPEN, CO – Planning Director
BROWNFIELD, TX – Director of Human Resources
CHATTANOOGA, TN – Assistant Police Chief
CLAY COUNTY, MO – County Administrator
CLEARWATER – Building & Maintenance Assistant Manager
DEFUNIAK SPRINGS – Public Works/Utilities Director
EDGEWATER – City Engineer/Deputy Director
FERNANDINA BEACH – Airport Director
FERNANDINA BEACH – City Attorney

HIGH POINT, NC – Director of Planning and Development
HOMESTEAD – Assistant Director of Budget
HOMESTEAD – Facility Manager – General Services
JUNO BEACH – Town Manager
LAREDO, TX – Utilities Director
LARGO – Performance & Budget Director
LARGO – Risk Manager
LIBERTY COUNTY, GA – Assistant County Administrator
NEW SMYRNA BEACH – Mobility and Parking Director
NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS – Executive Director
OKEECHOBEE COUNTY – County Attorney
OVERLAND PARK, KS – Director of Parks & Recreation
PALM BAY – City Manager
PINELLAS COUNTY – Stormwater Division Director
PORT ORANGE – Finance Director
PORT ST. LUCIE – Deputy City Attorney
SANDY, OR – Public Works Director
SARASOTA – City Manager
SPRINGFIELD, MO – City Manager
TAMPA – Transportation Engineering Manager

FERNANDINA BEACH – Fire Chief
FORT LAUDERDALE – City Attorney
FORT MYERS BEACH – Town Manager
HARLINGEN, TX – General Manager of
Harlingen Waterworks System

TARPON SPRINGS – Human Resources
Director
TARPON SPRINGS – Public Works
Director

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